



MINUTES OF REGULAR BOARD MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, JUNE 28, 2021  
5593 FRANKLIN STREET, HASLETT, MI 48840  
7:00 PM  
517-339-8242

Present: Lemmer/Bird/Morey/Polverento/Wheeler  
Absent with Notice: Collins

Staff: Cook/Jensen/Lindbert/Polasek/Gustafson/Gott/Newman

Guests: Amy Fornusek/Joe Baker/Laura Beimers

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

II. PLEDGE OF ALLEGIANCE

III. SUPERINTENDENT'S REPORT

1. Associate Superintendent Recommendation

Superintendent Cook recommended for hire Diane Lindbert for the Associate Superintendent position. She has a BA in Elementary Education, an MA in Literacy Instruction, and post-graduate coursework in Elementary Administration and Instructional Supervision from Michigan State University. Diane has served as the Principal of Murphy Elementary School for the past 18 years.

2. Personnel Recommendations

The following teachers are being recommended for hire for the 2021-22 school year:

- A. Amy Fornusek was recommended for hire as a Grade 7 Mathematics Teacher at Haslett Middle School. She has a BS in Education from Central Michigan University and an MA in the Art of Teaching from Marygrove College. Amy was previously employed as a 7/8 grade Mathematics Teacher with Houghton Community Schools.
- B. Ashley Hextall was recommended for hire as a School Psychologist at Haslett High School and Haslett Middle School. She has a BS in Psychology, an MS in School Psychology, a graduate certificate in Applied Behavior Analysis, and holds a Psychological Specialist Degree in School Psychology from Grand Valley State University. Ashley was previously a Qualified Behavioral Health Professional/BCBA Practicum Student with Attendant Care Autism Services in Flint.
- C. Alison Winslow was recommended for hire as a School Social Worker at Ralya Elementary School, Wilkshire Early Childhood Center, and the MSU Preschool. She has a BA in Psychology and Criminology from Butler University and a Master of Social Work from the University of Michigan. Alison was previously employed as a School Social Worker with the Detroit Public Schools.

IV. DISCUSSION ITEMS

1. Summer Enrichment/High School Credit Recovery Update

Director of Special Education, Jim Polasek, presented the board with an update on the District Summer Enrichment and Credit Recovery Programs being offered this summer. Students in grades K-12 (both general and special education) are participating in-person with district teachers and paraprofessionals, retired teachers, and college/high school graduate students. Instruction is primarily focused on Mathematics and Literacy/Language Arts and is based on research providing an intensive focus in these core areas. This has been proven to be the most effective method for supporting students who are struggling academically.

Students have been attending the Summer Enrichment Program on Tuesday, Wednesday, and Thursday mornings from 8 – 11 a.m. This program began on June 14 and will end on August 12, 2021. Summer school locations include the High School, Middle School and Wilkshire, with Murphy and Ralya students combined and housed at Ralya Elementary School. Sixty-six staff (including four coordinators) have been supporting 266 students who are enrolled in the program (ratio of 1:10). In addition to the four coordinators and staff, many of the tutors are Haslett High School graduates, who have been doing an exemplary job with our students. Students have engaged in instructional learning, utilizing strategies and techniques to ensure they experience a smooth transition into the upcoming school year.

Mr. Polasek also reported our District Credit Recovery Program has been allowing students to meet in-person to make up any of their requirements for graduation. Certified teachers and paraprofessionals are available in the classrooms to work with students and assist them in understanding subject matter and completing the required coursework. The Credit Recovery Program is offered Monday – Thursday from 8 a.m. – 3 p.m. The program started on June 14 and will end on August 17, 2021. Currently, there are 117 students participating, with seven staff supporting the program.

Extended School Year (ESY) services are occurring on Tuesday, Wednesday, and Thursday mornings from 8 a.m. – 12 noon and runs from August 9 through August 12, 2021. These services are provided to a student with a disability in accordance with his/her IEP. The need for ESY services must be determined annually on an individual basis by the Individual Education Program (IEP) Team.

Transportation Director (Bill Sipola) and his staff, Food Service Director (Jim Davis) and his staff, along with Director of Special Education (Jim Polasek) and his staff were commended by the Board of Education for their leadership and coordination efforts in providing these summer enrichment opportunities for the students of Haslett Public Schools.

2. COVID-19 Extended Learning Plan End-of-Year Reconfirmation

The Haslett Board of Education discussed the reconfirmation of the COVID-19 Extended Learning Plan for the month of June. This plan must be submitted monthly to the Ingham Intermediate School District. Superintendent Cook reported there were no changes reflected in the End-of-Year June Plan. This information is posted on the district website. This is the last required submission to the State.

3. Responsive Return to School Attendance Data

The Return to Learn Legislation (Public Acts 147, 148, and 149 of 2020) modified the attendance requirement from the measure of scheduled physical attendance over 180 calendar days to a measure of participation through two-way interaction. These communication results are tabulated each week, posted to the district website, and included in the monthly Extended Learning Plan required by the State of Michigan.

4. Proposed Board Vacancy Process  
President Lemmer appointed Vice President Molly Polverento, Treasurer Greg Bird, and Trustee Tracy Collins to serve on the Ad Hoc Board Vacancy Committee. This committee will be selecting candidates from the pool of applicants to interview for the seat left vacant by Trustee Greg Michaud. Candidates will be interviewed in-person during the Special Board of Education Meeting scheduled for Thursday, July 8, at 6 p.m. in the Haslett Administration Building.

V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Board Correspondence

President Lemmer shared an email received from a district teacher regarding the adoption of the new elementary reading program, and Secretary Wheeler shared correspondence from Anthony Graybosch and Patricia Johannes.

All correspondence received by the Haslett Board of Education is personally read, considered, and receives a response.

Comments from Public

The following individual presented a public comment: Joe Baker.

VI. BOARD REPORTS

1. Policy/Personnel Committee Meeting  
No report.
2. Finance/Facilities Committee Meeting  
No report.
3. Haslett's Voice for Change  
Superintendent Cook reported the Equity Planning Committee met for the second time this evening. Secretary Wheeler attended this evening's Zoom meeting and shared with the board that amazing dialog and proactive and constructive conversation occurred.
4. Items from Board Members
  - Treasurer Bird congratulated the Haslett Robotics Teams for their State Tournament wins. He reported the Haslett Middle School All-Girl *Zesty Mustaches* won the Excellence Award at the State level, giving them the title of State Champions. A second *Zesty Mustaches* team (comprised of the High School brothers of the girls' team) made the World Championship, along with their sisters. Two other teams (*Moderate at Best* and *VEX Ravens*) made it to the State Championship and picked up some prestigious awards. The *Thieves of Steel* also competed this season. Congratulations to all participating teams.
  - Secretary Wheeler congratulated Diane Lindbert on her new role as the Associate Superintendent. She indicated she is excited to be working with Mrs. Lindbert in this new capacity.

VII. ACTION ITEMS

1. Approval of Superintendent Cook's 2020-21 Year-End Evaluation  
MOTION BY BIRD, SECONDED BY POLVERENTO TO APPROVE SUPERINTENDENT COOK'S 2020-21 YEAR-END EVALUATION, AS SUMMARIZED BY PRESIDENT LEMMER.

**Motion carried. Unanimous vote 5-0.**

2. Approval of Superintendent Cook's Vacation Pay  
MOTION BY WHEELER, SECONDED BY POLVERENTO TO APPROVE SUPERINTENDENT COOK'S EMPLOYMENT ADDENDUM ALLOWING FOR REIMBURSEMENT FOR UNUSED VACATION DAYS FOR AN ADDITIONAL FIVE DAYS, FOR A TOTAL OF TEN DAYS, THIS 2020-21 SCHOOL YEAR ONLY. REIMBURSEMENT REMAINS AT THE SUPERINTENDENT'S PER DIEM RATE.

**Motion carried. Unanimous vote 5-0.**

3. K-5 Reading Curriculum Adoption  
MOTION BY BIRD, SECONDED BY MOREY TO ADOPT THE "INTO READING" ENGLISH LANGUAGE ARTS CURRICUM FROM HOUGHTON MIFFLIN HARCOURT.

**Motion carried. Unanimous vote 5-0.**

#### VIII. **CONSENT AGENDA**

MOTION BY POLVERENTO, SECONDED BY WHEELER TO APPROVE:

1. THE JUNE 14, 2021 REGULAR BOARD MEETING MINUTES, AS PRESENTED.
2. THE JUNE 14, 2021 CLOSED SESSION MEETING MINUTES (SUPERINTENDENT YEAR-END EVALUATION), AS PRESENTED.
3. THE JUNE 14, 2021 CLOSED SESSION MEETING MINUTES (NEGOTIATIONS UPDATE), AS PRESENTED.
4. THE HIRING OF DIANE LINDBERT AS THE ASSOCIATE SUPERINTENDENT OF HASLETT PUBLIC SCHOOLS, EFFECTIVE JULY 1, 2021.
5. THE HIRING OF THE FOLLOWING TEACHERS, EFFECTIVE AT THE BEGINNING OF THE 2021-22 SCHOOL YEAR:
  - A. AMY FORNUSEK AS A GRADE 7 MATHEMATICS TEACHER AT HASLETT MIDDLE SCHOOL.
  - B. ASHLEY HEXTELL AS A SCHOOL PSYCHOLOGIST AT HASLETT HIGH SCHOOL AND HASLETT MIDDLE SCHOOL.
  - C. ALISION WINSLOW AS A SCHOOL SOCIAL WORKER AT RALYA ELEMENTARY SCHOOL, WILKSHIRE EARLY CHILDHOOD CENTER, AND THE MSU PRESCHOOL.
6. THE 2020-21 FINAL BUDGET AMENDMENT OF THE GENERAL FUND, AS PRESENTED IN ATTACHMENT E.
7. THE 2021-22 BUDGET OF THE GENERAL FUND AND SCHOOL SERVICES FUND, AS PRESENTED IN ATTACHMENT F.
8. THE RESOLUTION AUTHORIZING ISSUANCE OF NOTES IN ANTICIPATION OF THE STATE SCHOOL AID, WHICH ALLOWS THE DISTRICT TO BORROW \$3,500,000 TO PROVIDE FOR THE PROJECTED CASH FLOW DEFICIENCY.

9. THE NEW AND REVISED NEOLA BOARD POLICIES, AS PRESENTED.
10. THE REQUEST OF MATTHEW CALLAGHAN AND SAMARA VALLA (HS/MS CHOIR DIRECTORS) TO TAKE OUR CHOIR STUDENTS TO NEW YORK CITY, NEW YORK FROM APRIL 28, 2022 – MAY 1, 2022.
11. THE REGULAR MEETINGS OF THE BOARD OF EDUCATION TO BE HELD ACCORDING TO THE FOLLOWING SCHEDULE: JULY 8 (SPECIAL BOARD MEETING) AND 26, 2021; AUGUST 9 AND 23, 2021; SEPTEMBER 13 AND 27, 2021; OCTOBER 11 AND 25, 2021; NOVEMBER 8 AND 22, 2021; DECEMBER 13, 2021; JANUARY 10 AND 24, 2022; FEBRUARY 14 AND 28, 2022; MARCH 14, 2022; APRIL 11 AND 25, 2022; MAY 9 AND 23, 2022; JUNE 13 AND 27, 2022; AND JULY 25, 2022. THE MEETINGS WILL BE HELD IN THE BOARD ROOM OF THE HASLETT ADMINISTRATION BUILDING, UNLESS POSTED OTHERWISE.

**Motion carried. Unanimous vote: 5-0**

IX. ANNOUNCEMENTS

- A special Board of Education meeting has been scheduled for July 8, 2021 at 6:00 PM in the Board Room of the Administration Building.
- A regular Board of Education meeting has been scheduled for July 26, 2021 at 7:00 PM in the Board Room of the Administration Building.

X. CLOSED SESSION

MOTION BY MOREY, SECONDED BY POLVERENTO TO MOVE INTO CLOSED SESSION AT 7:46 PM, PER THE REQUEST OF SUPERINTENDENT COOK, FOR THE PURPOSE OF DISCUSSING UNION CONTRACT NEGOTIATIONS PURSUANT TO SECTION 8(c) OF THE OPEN MEETINGS ACT.

Roll Call: Yes: Lemmer/Bird/Morey/Polverento/Wheeler

No: None

**Motion carried. Unanimous vote: 5-0**

MOTION BY WHEELER, SECONDED BY POLVERENTO TO RETURN TO OPEN SESSION AT 8:03 PM.

Roll Call: Yes: Lemmer/Bird/Morey/Polverento/Wheeler

No: None

**Motion carried. Unanimous vote: 5-0**

XI. ACTION ITEMS

MOTION BY BIRD, SECONDED BY POLVERENTO TO APPROVE:

1. THE TWO-YEAR LABOR AGREEMENT, EFFECTIVE JULY 1, 2021-JUNE 30, 2023 WITH THE HASLETT EDUCATION ASSOCIATION, MEA/NEA.
2. THE THREE-YEAR LABOR AGREEMENT, EFFECTIVE JULY 1, 2021 – JUNE 30, 2024 WITH THE HASLETT PARAPROFESSIONAL ASSOCIATION, MEA/NEA.

3. THE SUPERINTENDENT’S CONTRACT RECOMMENDATION FOR DISTRICT ADMINISTRATORS AND SUPERVISORS.

**Motion carried. Unanimous vote: 5-0**

XII. ADJOURNMENT

MOTION BY POLVERENTO, SECONDED BY MOREY TO ADJOURN AT 8:06 PM.

**Motion Carried. Unanimous vote. 5-0**

Date Approved\_\_\_\_\_

Board Secretary\_\_\_\_\_

(M. Gustafson, Recorder)