



MINUTES OF REGULAR BOARD MEETING
HASLETT BOARD OF EDUCATION
MONDAY, APRIL 26, 2021
5593 FRANKLIN STREET, HASLETT, MI 48840
7:00 PM, **VIRTUAL FORMAT**
517-339-8242

Present: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

*An attendance roll call was held.

II. PLEDGE OF ALLEGIANCE

III. SUPERINTENDENT'S REPORT

1. Staff Retirements

Superintendent Cook acknowledged the following retirements:

- A. Janet Morgan (Ralya Child Care Paraprofessional) submitted her retirement resignation, effective June 30, 2021. Janet has served the district for 16 years.
- B. Jewell Muller-Gornick (Wilkshire Early Childhood Center School Counselor) submitted her retirement resignation, effective June 30, 2021. Jewell has served the district for 22 years.
- C. Linda Singer-Pokryfki (Ralya Special Education Paraprofessional) submitted her retirement resignation, effective June 30, 2021. Linda served the district for 22 years.

Best wishes to Janet, Jewell, and Linda in their retirements.

2. Staff Resignations

Superintendent Cook reported he received staff resignations from:

- A. Katherine Blair (Wilkshire Early Childhood Center Social Worker), effective June 11, 2021. Katie has served the district for two years.
- B. Amy Frias (Wilkshire Early Childhood Center Principal), effective June 30, 2021. Amy has served the district for two years.
- C. Chelsea May (Wilkshire Early Childhood Center Special Education Teacher), effective June 11, 2021. Chelsea has served the district for three years.

Katherine, Amy, and Chelsea were wished well in their future endeavors.

3. 2021-22 Schools of Choice Enrollment

Superintendent Cook stated our Schools of Choice open enrollment period for the 2021-22 school year will be May 3 – May 28, 2021. Applications will be available on the district website and at the Haslett Administration Building. The board was asked to take action to approve a Schools of Choice Resolution at this meeting.

4. Responsive Return to School Plan Update
Superintendent Cook gave an update on the Responsive Return to School Plan. Secondary students returned to in-person instruction this week, after a two-week pause following Spring Break. All of our school buildings are now back to in-person instruction. Requests have been honored for those few students who have chosen to remain virtual.

IV. DISCUSSION ITEMS

1. Summer School Enrichment and Credit Recovery Opportunities
Jim Polasek, Director of Special Education, gave a presentation on Summer School Enrichment Programs that will be offered in our district.

General and Special Education K-12 students will have the opportunity to participate in a tutoring-style, in-person instructional format with district teachers and paraprofessionals (and/or retired teachers, college education majors, and teaching assistants). The tutoring sessions will be based on research providing intensive focus on the core areas of Mathematics and Literacy/Language Arts for students not progressing at the expected rate, and/or needing extra support. Summer School Enrichment will run for eight weeks (Tuesday, Wednesday, and Thursday from 8 a.m. – 11 a.m.), beginning the week of June 14 and ending the week of August 9, 2021.

In-person Credit Recovery is available to both General and Special Education students at Haslett High School to assist with completing graduation requirements. Certified teachers and paraprofessionals will be available within classrooms to work with students in understanding the subject matter and completing the required coursework. Credit Recovery will run for five weeks (Monday – Thursday from 8 a.m. – 3 p.m.), beginning the week of June 14 and ending the week of August 16.

Parents have been asked to reserve a position in the Summer School Enrichment or Credit Recovery programs prior to May 30, 2021; however, all students will be accommodated. Mr. Polasek indicated a good number of students have signed up to participate in both programs, and he is working with coordinators this week to determine individual student needs and locations. The goal is to host the sessions in each building.

V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Board Correspondence

Secretary Wheeler shared correspondence from: Joe Baker regarding the pause of in-person learning post Spring Break, Kristin Kildea regarding the extension of the secondary pause and how it impacts Middle School students, and Michelle Schimpke regarding racial inequities and how the district is addressing inequities.

All correspondence received by the Haslett Board of Education is personally read, considered, and receives a response.

Comments from the Public

None.

VI. BOARD REPORTS

1. Policy/Personnel Committee Meeting
Chairperson Polverento reported the Policy/Personnel Committee met on April 23, 2021. Dr. Terry Flennaugh attended the meeting to update the committee members on the

preliminary survey data results and the next steps in moving forward with the District Equity Plan, including identifying members for the Equity Plan Committee and a possible timeline. Dr. Flennaugh will share the survey findings during an upcoming board meeting. Special Education Director Polasek also attended the meeting to update the committee on Summer School Enrichment opportunities. Other topics of discussion included options for holding future in-person Board of Education meetings, an update on the Responsive Return to School Plan, the COVID testing process for athletes, and the Spring NEOLA updates and timeline for the first reading of policies. Additionally, Attorney Tim Mullins from Giarmarco, Mullins, and Horton Law Firm spoke with the committee members regarding legal issues facing the district.

2. Finance/Facilities Committee Meeting

Trustee Morey reported the Finance/Facilities Committee met on April 20, 2021 with similar agenda items as the Policy/Personnel Committee. Dr. Terry Flennaugh discussed and shared with the committee his insight into the preliminary District Equity Survey data results. Special Education Director Polasek presented the committee with Summer School Enrichment and Credit Recovery information. Other topics discussed included the Haslett's Voice for Change Townhall meeting, the sharing of our Finance Director with Williamston Community Schools until their position is filled, and COVID testing for athletes. Attorney Tim Mullins from Giarmarco, Mullins, and Horton Law Firm also spoke with the committee members regarding legal issues facing the district.

3. Haslett's Voice for Change – Jacquelyn Duckett presented an update on Haslett's Voice for Change. Over the past two weeks, this committee has met with various district curriculum departments at both Haslett High School and Haslett Middle School. A Townhall Meeting took place on April 20, 2021 to receive community support and suggestions, including recruitment and hiring of staff to increase diversity and representation in our buildings. There were several offers from community members to assist the district. The meeting recording will be available on social media for individuals who were unable to attend that evening. President Lemmer thanked Ms. Duckett for her leadership in organizing and facilitating the event.

4. Items from Board Members

None

VII. CONSENT AGENDA

MOTION BY BIRD, SECONDED BY MOREY TO APPROVE:

1. THE APRIL 12, 2021 REGULAR BOARD MEETING MINUTES, AS PRESENTED.
2. THE APRIL 20, 2021 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE APRIL 23, 2021 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
4. THE 2021-22 SCHOOLS OF CHOICE RESOLUTION, AS PRESENTED IN ATTACHMENT B. THIS RESOLUTION STATES HASLETT PUBLIC SCHOOLS WILL PARTICIPATE IN THE SCHOOLS OF CHOICE PROGRAM UNDER SECTIONS 105 AND 105C FOR THE 2021-22 SCHOOL YEAR. SECTION 105C ALLOWS ENROLLING PUPILS RESIDING IN AN INTERMEDIATE SCHOOL DISTRICT CONTIGUOUS TO THE INTERMEDIATE SCHOOL DISTRICT OF THE ENROLLING DISTRICT TO APPLY FOR SCHOOLS OF CHOICE. THE

RESOLUTION ALSO STATES THE BUILDINGS, GRADE LEVELS, AND/OR SPECIALIZED PROGRAMS FOR WHICH APPLICATIONS WILL BE ACCEPTED AND THE NUMBER OF POSITIONS AVAILABLE.

5. ENTERING INTO AN AGREEMENT TO CONSOLIDATE TECHNOLOGY OFFICE MANAGEMENT SERVICES OF THE HASLETT PUBLIC SCHOOLS WITH THE WILLIAMSTON COMMUNITY SCHOOLS. THE TERM OF THE AGREEMENT IS JULY 1, 2021 – JUNE 30, 2022.
6. THE PURCHASE OF 90 HEWLETT PACKARD DESKTOP COMPUTERS FROM INACOMP TSG FOR A TOTAL COST OF \$44,100.
7. AN ADDITIONAL STIPEND FOR ALL SUPPORT STAFF IN THE SAME AMOUNT THEY RECEIVED IN A LUMP SUM PAYMENT IN JANUARY 2021, AS RECOMMENDED BY SUPERINTENDENT COOK.

Motion Carried. Unanimous vote. 7-0 (Roll call vote 7 ayes, 0 nays)

VIII. ANNOUNCEMENTS

- A Finance/Facilities Committee Meeting has been scheduled for May 4, 2021 at 9:00 AM. This meeting may be held remotely depending on the current Ingham County Health Department's restrictions for in-person gatherings.
- A Policy/Personnel Committee Meeting has been scheduled for May 6, 2021 at 9:00 AM. This meeting may be held remotely depending on the current Ingham County Health Department's restrictions for in-person gatherings.
- A regularly scheduled Board of Education Meeting will be held on May 10, 2021 at 7:00 PM. This meeting may be held remotely depending on the current Ingham County Health Department's restrictions for in-person gatherings.

IX. ADMINISTRATOR CONTRACT RENEWAL

MOTION BY POLVERENTO, SECONDED BY WHEELER, TO AMEND AGENDA TO REFLECT THE CHANGE FROM A CLOSED SESSION TO AN OPEN SESSION FOR THE ADMINISTRATOR CONTRACT RENEWAL DISCUSSION.

Motion Carried. Unanimous vote. 7-0 (Roll call vote: 7 ayes, 0 nays)

MOTION BY POLVERENTO, SECONDED BY COLLINS, TO APPOINT ATTORNEY ROBERT DIETZEL FROM THRUN LAW FIRM TO FACILITATE THE ADMINISTRATOR NONRENEWAL MEETING REQUIRED BY SECTION 1229(3) OF THE MICHIGAN REVISED SCHOOL CODE, MCL 380.1229(3). THE FACILITATOR IS AUTHORIZED TO LIMIT THE PRESENTATION OF INFORMATION THAT IS NOT RELEVANT OR THAT IS DUPLICATIVE, SUBJECT TO OVERRIDE BY A MAJORITY VOTE OF THE BOARD.

Motion Carried. Unanimous vote. 7-0 (Roll call vote: 7 ayes, 0 nays)

Attorney Robert Dietzel provided an overview of the administrator nonrenewal process. Mr. Dietzel read Superintendent Cook's written recommendation that the Board not renew Associate Superintendent Susan Gillings' employment contract, including Mr. Cook's reasons for recommending nonrenewal. Ms. Gillings was given an opportunity to respond. Ms. Gillings read a prepared statement to the members of the Haslett Board of Education. The Board was provided

an opportunity to ask questions of both Mr. Cook and Ms. Gillings. At the conclusion of this portion of the meeting, Mr. Dietzel presented a resolution for the Board to consider.

MOTION BY COLLINS, SECONDED BY POLVERENTO, TO ADOPT THE RESOLUTION TO NONRENEW THE EMPLOYMENT CONTRACT OF ASSOCIATE SUPERINTENDENT SUSAN GILLINGS, AS PRESENTED.

Motion Carried. Unanimous vote: 7-0 (Roll call vote: 7 ayes, 0 nays)

X. ADJOURNMENT

MOTION BY MOREY SECONDED BY WHEELER TO ADJOURN AT 7:58 PM.

Motion Carried. Unanimous vote. 7-0

Date Approved _____

Board Secretary _____

(M. Gustafson, Recorder)