



MINUTES OF REGULAR BOARD MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, MARCH 22, 2021  
5593 FRANKLIN STREET, HASLETT, MI 48840  
7:00 PM, **VIRTUAL FORMAT**  
517-339-8242

Present: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler

Guests: Chelsea Roberts and Alex Brace (Small Talk Children's Advocacy Center)

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

\*An attendance roll call was held.

II. PLEDGE OF ALLEGIANCE

III. SUPERINTENDENT'S REPORT

1. Other Comments as Necessary

Superintendent Cook did not have anything to report but noted he would provide an update on the Responsive Return to School Plan under Discussion Items below.

IV. DISCUSSION ITEMS

1. Small Talk Children's Advocacy Center

Alex Brace (Executive Director) and Chelsea Roberts (Director of Development) from the Small Talk Children's Advocacy Center addressed the Haslett Board of Education to share prevention resources, tips, and outreach activities that have been planned for "April is National Child Abuse Prevent Month." Small Talk is a nationally accredited, nonprofit organization that coordinates investigations into alleged criminal child abuse in Ingham and Eaton Counties. It is part of a statewide network of advocacy centers, with separate organizations serving Shiawassee and Clinton counties. Small Talk works in collaboration with law enforcement and Child Protective Services. Mr. Brace invited the board and community to support the mission of Small Talk by donating a suggested amount of \$25 to receive a pinwheel garden kit, educating staff by conducting a Q&A or free training, or volunteering to plant a pinwheel garden around Eaton and Ingham counties to promote awareness for child abuse. Additional information regarding Small Talk can be found at: [www.SmallTalkCAC.org/Prevention](http://www.SmallTalkCAC.org/Prevention).

2. Revised Responsive Return to School Plan Update

Superintendent Cook presented an update on the Revised Responsive Return to School Plan. Today, staff welcomed students back to school for the first day of added in-person instruction. Adjustments will be made, as necessary, to promote a more efficient student drop-off process in the morning. The patience of families is appreciated. Approximately 1600 students have returned to the buildings, reflecting 62 percent of enrollment, while 38 percent of the students chose to remain virtual learners. Accommodations were made for more students who wished to return to in-person instruction by adding additional staff at the elementary level (210 additional students made the change from virtual to in-person learning).

The new schedule includes in-person instruction Monday, Tuesday, Thursday, and Friday (full day for elementary buildings and five hours per day for secondary students), with Wednesday as an asynchronous day. The week of March 29 (prior to Spring Break), there will be slight change in the weekly schedule. All students will attend school Monday, Tuesday, and Wednesday (in-person or online), with Thursday (April 1) as an asynchronous day. There is no school on Friday (April 2).

Last week, the Centers for Disease Control and Prevention offered new guidelines for K-12 schools, which included revising the social distancing from six feet to three feet. The CDC also removed the recommendation for the use of physical barriers. As physical barriers have already been purchased for the district, they will continue to be used in the cafeterias and classroom settings.

Treasurer Bird requested clarification on the virtual students who wished to return to in-person learning. Superintendent Cook indicated that with a few adjustments, accommodations were made for the majority of students who wished to return to in-person learning. A breakdown of students by building will be presented at the committee meetings this coming week. Treasurer Bird also inquired about a timeline for weekly athlete testing. Superintendent Cook stated athlete testing will most likely begin with the start of Spring sports.

Molly Polverento clarified that most of the students were back in the classrooms this week; however, a few of the virtual teachers were transitioning back to their classrooms the week of March 29, 2021.

## V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

### Board Correspondence

Secretary Wheeler shared correspondence from Susan Billy regarding length of class times and snack breaks at Haslett High School and Haslett Middle School and Jason Kildea regarding the changes in the three-foot social distancing guidance.

All correspondence received by the Haslett Board of Education is personally read, considered, and receives a response.

### Comments from the Public

The following individuals presented a public comment: Kellie Upton, Terry Goldberg, and Sonia Lerch.

## VI. BOARD REPORTS

### 1. Finance/Facilities Committee Meeting

Chairperson Bird reported the Finance/Facilities Committee met on Wednesday, March 10, 2021 to discuss the planning needed to modify the current Hybrid Instructional Plan, including reviewing the elementary and secondary draft schedules. The committee also received an overview of the state legislation mandating an option for at least 20 hours of in-person instruction by March 22, 2021, along with discussing a timeline to be shared with parents to shift to more in-person time, including bus schedules and lunch policies.

### 2. Policy/Personnel Committee Meeting

Chairperson Polverento reported the Policy/Personnel Committee met on Friday, March 12, 2021 to discuss the return to school with more in-person instruction, including how building schedules have been adjusted to meet the 20-hour per week state legislative timeline. A timeline to assist parents in the shift to additional in-person time, including

updated bus schedules and lunch policies was also shared. The committee was notified that a date has been set in April to meet with the NEOLA representative to discuss policy update recommendations.

3. Haslett's Voice for Change

Superintendent Cook indicated a Haslett's Voice for Change meeting is scheduled for Tuesday, March 23, 2021. The Diversity Equity Survey closed on March 19, 2021, and Dr. Terry Flenbaugh will share survey results with the Board of Education when they become available.

4. Items from Board Members

- Vice President Polverento recognized Principal Frias from Wilkshire Early Childhood Center, as Wilkshire was able to efficiently overcome many technical difficulties on the first day of increased in-person instruction.
- President Lemmer acknowledged the efforts of all involved in the district's transitions, recognizing the focus on educating our students has continued while all of the additional training, planning, and scheduling has been underway for return to in-person instruction.
- Secretary Wheeler shared the Haslett Middle School drop-off and pick-up process was slow, but extremely safe and organized. She thanked the parents for their patience.

VII. CONSENT AGENDA

MOTION BY WHEELER SECONDED BY MOREY TO APPROVE:

1. THE MARCH 8, 2021 REGULAR BOARD MEETING MINUTES, AS PRESENTED.
2. THE MARCH 10, 2021 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE MARCH 12, 2021 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
4. THE MARCH 15, 2021 SPECIAL BOARD MEETING MINUTES, AS PRESENTED.
5. THE MARCH 15, 2021 CLOSED SESSION MEETING MINUTES, AS PRESENTED.

**Motion Carried. Unanimous vote. 7-0 (Roll call vote 7 ayes, 0 nays)**

VIII. ANNOUNCEMENTS

- A Finance/Facilities Committee Meeting has been scheduled for March 23, 2021 at 9:00 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.
- A Policy/Personnel Committee Meeting has been scheduled for March 26, 2021 at 8:30 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.
- A regularly scheduled Board of Education Meeting will be held on April 12, 2021 at 7:00 PM. Specific meeting information will be shared, as the Board will most likely meet in person, with public participation remaining virtual.

IX. CLOSED SESSION

MOTION BY POLVERENTO SECONDED BY COLLINS TO MOVE INTO CLOSED SESSION AT 7:43 PM, PER THE REQUEST OF SUPERINTENDENT COOK, TO REVIEW AN ATTORNEY-CLIENT PRIVILEGED COMMUNICATION PURSUANT TO SECTION 8(h) OF THE MICHIGAN OPEN MEETINGS ACT, MCL 15.268(h).

Roll Call: Yes: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler  
No: None **Motion carried. Unanimous vote: 7-0**

MOTION BY BIRD, SECONDED BY COLLINS TO RETURN TO OPEN SESSION AT 8:31 PM.

Roll Call: Yes: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler  
No: None **Motion carried. Unanimous vote: 7-0**

X. ACTION ITEM

1. Administrative Contract Resolutions

MOTION BY BIRD SECONDED BY MICHAUD TO APPROVE THE ADMINISTRATIVE CONTRACT RENEWAL RESOLUTION, AS RECOMMENDED BY SUPERINTENDENT COOK AND AUTHORIZES PRESIDENT LEMMER TO SIGN INDIVIDUAL CONTRACTS.

**Motion carried. Unanimous vote: 7-0 (Roll call vote: 7 ayes, 0 nays)**

2. Administrative Contract Nonrenewal

MOTION BY BIRD SECONDED BY POLVERENTO TO APPROVE THE ADMINISTRATIVE CONTRACT NONRENEWAL RESOLUTION FOR ASSOCIATE SUPERINTENDENT SUSAN GILLINGS, AS READ BY PRESIDENT LEMMER.

**Motion carried. Unanimous vote: 7-0 (Roll call vote: 7 ayes, 0 nays)**

XI. ADJOURNMENT

MOTION BY POLVERENTO, SECONDED BY COLLINS TO ADJOURN AT 8:36 PM.

**Motion Carried. Unanimous vote. 7-0**

Date Approved\_\_\_\_\_

Board Secretary\_\_\_\_\_

(M. Gustafson, Recorder)