



MINUTES OF REGULAR MEETING
HASLETT BOARD OF EDUCATION
MONDAY, MARCH 8, 2021
5593 FRANKLIN STREET, HASLETT, MI 48840
7:00 PM, **VIRTUAL FORMAT**
517-339-8242

Present: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

*An attendance roll call was held.

II. PLEDGE OF ALLEGIANCE

III. SUPERINTENDENT'S REPORT

1. National Board Certification – Shannon Murton

Congratulations to Shannon Murton (Developmental Kindergarten Teacher at Wilkshire Early Childhood Center) who received her National Board Certification. This is the most respected professional certification available in K-12 education. It is designed to develop, retain, and recognize accomplished teachers and to generate ongoing improvement in schools nationwide.

2. Kindergarten Round-Up

Kindergarten Round-Up online registration began on Monday, March 1, 2021. A Kindergarten Round-Up Drive-Thru is scheduled for Monday, April 19 from 5:30–6:30 PM, where parents will have the opportunity to pick up important information, as well as Kindergarten educational materials. A Zoom Parent “Question and Answer” session will take place on Thursday, April 22 at 6:30 PM. A Zoom link will be emailed to the parents of all registered Kindergarten students.

3. Equity Plan Survey

Dr. Terry Flenbaugh emailed a District Equity Survey to parents, guardians, teachers, school staff, school board members, and high school students on Friday, March 5. This survey solicits feedback on what our Haslett school community members identify as the strengths, priorities, and values of the district as they relate to equity. Treasurer Bird reminded individuals to check their email spam/junk folders if their survey has not yet been received.

4. Summer School Update

Haslett Public Schools is planning to offer summer school opportunities for students. Additional information will be shared within the next couple of weeks.

IV. DISCUSSION ITEMS

1. COVID-19 Extended Learning Plan Monthly Reconfirmation

The Haslett Board of Education discussed the reconfirmation of the COVID-19 Extended Learning Plan for the month of February. This plan must be submitted monthly to the Ingham Intermediate School District. Superintendent Cook indicated the only change to the plan was the addition of the Hybrid Learning schedule. This information is posted on the district website.

2. Responsive Return to School Attendance Data

The Return to Learn Legislation (Public Acts 147, 148, and 149 of 2020) modified the attendance requirement from the measure of scheduled physical attendance over 180 calendar days to a measure of participation through two-way interaction. These communication results are tabulated each week, posted to the district website, and included in the monthly Extended Learning Plan required by the State of Michigan.

3. Responsive Return to School Plan Update

Superintendent Cook presented an update on the Responsive Return to School Plan. A survey was distributed to parents on February 19 to determine whether families would be interested in switching the learning mode for their children if more face-to-face time was added. This survey showed a total of 1,839 (per student) responses (reflecting a response rate of 72%). Data will be disaggregated to determine how many “move” requests can be accommodated by building, grade level, or classroom. Classroom capacity will be determined based on the ability to social distance a minimum of three feet. If distance is less than three feet, all tables will be equipped with plastic barriers between students.

Elementary students who remain in their current cohort will not change teachers; however, elementary students who change cohorts will most likely change teachers. Secondary students will not change teachers, even if they change cohorts.

New In-Person Learning will combine current Blue/Gold cohorts, and in-person time will be increased (increased time could mean additional days, longer partial days, or full days). All current safety protocols and mitigation procedures will remain in place. Virtual Learning may include minor adjustments to elementary virtual schedules (elementary teacher assignments will not change), and secondary virtual schedules will change to align with revised in-person schedules (secondary students will remain with their current teachers).

The next steps for the Revised Return to School Plan include:

- Collaborating with administrative and teacher teams to finalize schedules
- Scheduling a Special Board Meeting on March 15, 2021 to approve the Return to School Plan (if an agreement is made with the HEA)
- Finalizing cohort changes and notifying parents of these changes
- Revising transportation schedules
- Developing food service menus, protocols for lunch, and guidelines for curbside food distribution
- Setting up classrooms and installing plastic barriers to meet social distancing requirements

Trustee Bird indicated he appreciates the emphasis on safety protocols and procedures in the classrooms and understands time will be needed to develop plans for transportation, food service, and teacher schedules.

Vice President Polverento requested an update on staff vaccinations. Superintendent Cook indicated approximately 99% of the staff will be fully vaccinated by March 19, 2021.

Trustee Michaud indicated he was hoping for a specific date and information on the implementation of the Revised Responsive Return to School Plan, along with a timeline on barrier installation. Superintendent Cook indicated a recommendation to begin the Revised Return to School Plan would be presented to the Board of Education at a special meeting on March 15, 2021. The plastic barriers are due to arrive by March 22, 2021.

Trustee Collins also indicated a concern regarding the lack of a specific timeline and would like to have a “goal plan” for parents on the implementation of the Revised Return to School Plan.

Vice President Polverento noted her understanding that administrative staff and representatives from the HEA would be meeting again on March 9, 2021 regarding schedules and a timeline for the Revised Return to School Plan. She also questioned the complexity of the secondary schedules. Superintendent Cook indicated the Wilson Talent Center (Career Center) schedule will work with the new revised plan.

Board of Education members discussed staggering the implementation date of the Revised Return to School Plan for elementary and secondary students or beginning the plan on the same day for both levels.

After further discussion, the Haslett Board of Education made the following motion:

MOTION BY WHEELER AND SECONDED BY POLVERENTO TO SUPPORT EXPANDING INCREASED IN-PERSON LEARNING TIME TO BEGIN NO LATER THAN MARCH 29, 2021.

Motion carried. Unanimous vote: 7-0 (Roll call vote: 7 ayes, 0 nays)

V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Board Correspondence

Secretary Wheeler shared correspondence from Gerry Gardner regarding the parent survey related to the Hybrid Learning Plan, Ying Xin Zhou regarding the Meridian Township Recreational Marijuana Permit, Kellie Upton with additional COVID-19 questions, Kristin Kildea regarding COVID exposures, Jessica Mathias on behalf of a group of Haslett parents, and Matthew Washburn and Jen Thompson regarding full-time face-to-face instruction.

President Lemmer indicated that any emails that were received later in the afternoon would receive a response as soon as possible following tonight’s Board of Education meeting.

Comments from the Public

The following individuals presented a public comment: Brian Webster, Korine Wawrzynski, Jeffrey Kessner, Kellie Upton, Charles Taunt, Jenna McLendon, and Jen Thompson.

VI. BOARD REPORTS

1. Finance/Facilities Committee Meeting

Treasurer Bird indicated the Finance/Facilities Committee met on March 3, 2021 to receive an update on the Responsive Return to School Plan and to discuss survey results, protocols that will be in place with increased face-to-face learning, and the next steps in moving forward with the Equity Plan and Survey proposed by Dr. Terry Flenbaugh.

2. Policy/Personnel Committee Meeting
Vice President Polverento indicated the Policy/Personnel Committee met on March 2, 2021 to receive an update on the Responsive Return to School Plan, along with a timeline and preparations needed to implement the plan. The committee also discussed Dr. Terry Flenbaugh's Equity Survey and the new NEOLA updates that will be available to review.
3. Haslett's Voice for Change
Superintendent Cook shared with Vongaishe Mutatu and Jackie Duckett (members of Haslett's Voice for Change) the Equity Survey Link and the publication that was sent out to district families on March 5, 2021. President Lemmer indicated that members from Haslett's Voice for Change have asked to connect with members of the Haslett Board of Education. An invitation has been extended to participate in a full board meeting or at a smaller gathering. She also indicated her appreciation of the alumni voices and their contributions to this work.
4. Items from Board Members
 - Vice President Polverento thanked the Ingham County Health Department Officials for their expertise and availability to answer ongoing questions from the district.
 - President Lemmer expressed her appreciation for the public comments and correspondence received from the community. She also acknowledged the important role that our teachers are playing in their traditional teaching responsibilities (instruction, communication, grading, etc.) while also addressing the challenges of a pandemic.

VII. CONSENT AGENDA

MOTION BY BIRD SECONDED BY MOREY TO APPROVE:

1. THE FEBRUARY 22, 2021 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE MARCH 2, 2021 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE MARCH 3, 2021 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.

Motion Carried. Unanimous vote. 7-0 (Roll call 7 ayes, 0 nays)

VIII. ANNOUNCEMENTS

- A Finance/Facilities Committee Meeting has been scheduled for March 10, 2021 at 9:00 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.
- A Policy/Personnel Committee Meeting has been scheduled for March 12, 2021 at 8:30 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.

- A Special Board of Education Meeting has been scheduled for March 15, 2021 at 6:00 PM. A Zoom link will be provided for remote public participation, as in-person school board meetings continue to be prohibited until March 30, 2021 under the Emergency Order issued by MDHHS on February 4, 2021.

- A regularly scheduled Board of Education meeting will be held on March 22, 2021 at 7:00 PM. A Zoom link will be provided for remote public participation, as in-person school board meetings continue to be prohibited until March 30, 2021 under the Emergency Order issued by MDHHS on February 4, 2021.

IX. ADJOURNMENT

MOTION BY POLVERENTO, SECONDED BY COLLINS TO ADJOURN AT 8:30 PM.

Motion Carried. Unanimous vote. 7-0

Date Approved _____

Board Secretary _____

(M. Gustafson, Recorder)