



MINUTES OF REGULAR MEETING
HASLETT BOARD OF EDUCATION
MONDAY, FEBRUARY 8, 2021
5593 FRANKLIN STREET, HASLETT, MI 48840
7:00 PM, **VIRTUAL FORMAT**
517-339-8242

Present: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

*An attendance roll call was held.

II. PLEDGE OF ALLEGIANCE

III. SUPERINTENDENT'S REPORT

1. Back to School Update

Superintendent Cook reported elementary students were welcomed back into their classrooms on Monday, February 2 to attend in-person instruction four half-days each week, and secondary students returned today for in-person instruction for two half-days each week. Superintendent Cook thanked the building staff and administrators for their work over the last several months in planning for the Return to School.

2. Foundation for Haslett Schools – Grants Awarded

Superintendent Cook thanked the Foundation for Haslett Schools for awarding two building grants this school year. The Mindful Practices Program Grant in the amount of \$3,800 will benefit approximately 767 elementary students by empowering educators and students with social emotional learning strategies and tools. With the additional funding provided by the Foundation, this program will be available to all students in Grades 2-5 at both Ralya and Murphy Elementary Schools.

The Foundation for Haslett Schools also awarded the Explore Learning Gizmo Grant in the amount of \$1,750. This grant has provided approximately 300 students with individual access to Explore Learning Gizmo, which gives students an opportunity to investigate concepts through inquiry learning. This program is currently utilized within Haslett High School's Science Department and is being piloted during the 2020-21 school year.

3. Responsive Return to School Plan Update

Superintendent Cook updated the board on the next steps for the Responsive Return to School Plan. Administrators and teachers are planning collaboratively to develop a timeline to offer additional in-person instruction. A parent survey will be sent out in the next few weeks to assess any preference changes now that in-person instruction has been offered. The district's goal is to reaffirm data, which will help in planning staffing requirements, scheduling modifications, and transportation needs.

In response to a vaccination question raised by Treasurer Bird, Superintendent Cook indicated the process is going well. This week, approximately 90 teachers are scheduled to receive their second inoculations. The district's goal is to have staff fully vaccinated by the middle of March.

IV. DISCUSSION ITEMS

1. 2020-21 Proposed Budget Amendment

Director of Finance Jensen recommended revisions to the 2020-21 General Operating Fund Budget. The 2020-21 proposed budget amendment was discussed at the Policy/Personnel Committee Meeting held on February 2, 2021 and the Finance/Facilities Committee Meeting held on February 4, 2021. This proposed budget amendment will be on the consent agenda at the February 22, 2021 board meeting.

In response to a summer school question posed by President Lemmer, Superintendent Cook indicated the district is hoping to expand summer school opportunities for elementary and secondary students.

2. COVID-19 Extended Learning Plan Monthly Reconfirmation – January 2021

The Haslett Board of Education discussed the reconfirmation of the COVID-19 Extended Learning Plan for the month of January. This plan must be submitted monthly to the Ingham Intermediate School District. Superintendent Cook reported there were no changes reflected in the January plan. This information is posted on the district website.

3. Responsive Return to School Attendance Data

The Return to Learn Legislation (Public Acts 147, 148, and 149 of 2020) modified the attendance requirement from the measure of scheduled physical attendance over 180 calendar days to a measure of participation through two-way interaction. These communication results are tabulated each week, posted to the district website, and included in the monthly Extended Learning Plan required by the State of Michigan.

V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Board Correspondence

Secretary Wheeler acknowledged correspondence from Jacqueline Diagnault regarding racial and social equity in the high school setting, Mannon McIntosh pertaining to COVID-19 vaccinations, Marisa Fisher regarding a contractor concern, Anthony Graybosch concerning in-person instruction before staff vaccination, and Jason Kildea regarding the hybrid schedule and timeline. Michele Brock's correspondence supporting Haslett's Voice for Change and racial equity in schools was read aloud to the Board of Education members.

All correspondence received by the Haslett Board of Education is personally read, considered, and receives a response.

Comments from the Public

The following individuals presented a public comment: Jenna McLendon, Jacquelyn Duckett, and Nichole Waters.

VI. BOARD REPORTS

1. Policy/Personnel Committee Meeting

Chairperson Polverento reported the Policy/Personnel Committee met on February 2, 2021 to discuss the next steps in moving forward with the District Equity Plan proposed by Dr. Terry Flenbaugh, along with a timeline for administering his proposed survey and professional development opportunities that have been provided to district staff. The committee also received a budget update from Director of Finance Jensen, discussed the Responsive Return to School Plan, and what would need to be modified for more in-person instructional time. Superintendent Cook shared plans to re-survey parents, provided an update on staff vaccinations, and an update on the bus accident that occurred on Monday.

2. Finance/Facilities Committee Meeting
Chairperson Bird reported the Finance/Facilities Committee met on February 4, 2021 with similar agenda items as the Policy/Personnel Committee. The committee discussed the District Equity Plan, student/parent survey, and Dr. Terry Flenbaugh's professional development opportunities for Haslett staff. Director of Finance Jensen presented a budget update and answered questions regarding the reserved fund, and Superintendent Cook discussed the Responsive Return to School Plan and Monday's bus accident.
3. Haslett's Voice for Change
Superintendent Cook reported speaking with Dr. Terry Flenbaugh regarding moving forward with the student and community survey. President Lemmer indicated the district will use recommendations from the NAACP report to continue to make improvements to ensure our district is physically and emotionally safe for all students.
4. Items from Board Members
Trustee Michaud posed the question of whether the plan to return to more in-person instruction is based on the upcoming parent survey or if there is a specific goal in mind when the district may see more face-to-face time. Superintendent Cook shared the intent of the parent survey is to gather information to assist with staffing needs. The district's current goal is to have staff fully vaccinated by mid-March, which is an important milestone for increasing in-person instruction. Superintendent Cook hopes to have a timeline in place within the next couple of weeks.

President Lemmer inquired as to whether there would be an interim step for students who are currently virtual but would like to move to the Hybrid Model. Superintendent Cook indicated the parent survey will be addressing this specific question. The district is hoping to give families as much of a choice as possible, as class sizes and staffing allows.

Trustee Michaud asked a question regarding the completion date of the new gymnasium. Superintendent Cook indicated the new gymnasium is almost complete, with the exception of the installation of the HVAC unit, which experienced shipping and installation delays. The district is hopeful to be able to utilize the new gymnasium for winter sports.

Treasurer Bird acknowledged and thanked the Foundation for Haslett Schools for approving two building grants.

Vice President Polverento acknowledged and thanked Transportation Coordinator Bill Sipola and the Transportation Department for their impressive work on the complicated bus schedules.

VII. ACTION ITEM

1. 2020-21 MASB Board of Directors Election
One seat is up for election on the Region 7 Board of Directors of the Michigan Association of School Boards. This seat is for a three-year term.

MOTION BY COLLINS, SECONDED BY WHEELER TO CAST A BALLOT IN SUPPORT OF JACK TEMSEY FOR A THREE-YEAR TERM ON THE BOARD OF DIRECTORS FOR REGION 7 OF THE MICHIGAN ASSOCIATION OF SCHOOL BOARDS.

Motion Carried. Unanimous vote: 7-0 (Roll call vote: 7 ayes, 0 nays)

VIII. CONSENT AGENDA

MOTION BY MOREY SECONDED BY BIRD TO APPROVE:

1. THE JANUARY 25, 2021 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE FEBRUARY 2, 2021 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE FEBRUARY 2, 2021 SPECIAL BOARD MEETING MINUTES, AS PRESENTED.
4. THE FEBRUARY 2, 2021 CLOSED SESSION MEETING MINUTES, AS PRESENTED.
5. THE FEBRUARY 4, 2021 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.

Motion Carried. Unanimous vote: 7-0 (7 ayes, 0 nays)

IX. ANNOUNCEMENTS

- A Policy/Personnel Committee Meeting has been scheduled for February 16, 2021 at 9:00 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.
- A Finance/Facilities Committee Meeting has been scheduled for February 18, 2021 at 9:00 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.
- The MASB Winter Institute is scheduled virtually for February 19-21, 2021. Please contact Michelle Gustafson if you plan to register.
- A regularly scheduled Board of Education meeting will be held on February 22, 2021 at 7:00 PM. A Zoom link will be provided for remote public participation, as in-person school board meetings continue to be prohibited until at least March 30, 2021 under the Emergency Order issued by MDHHS on February 4, 2021.

X. ADJOURNMENT

MOTION BY COLLINS, SECONDED BY POLVERENTO TO ADJOURN AT 7:52 PM.

Motion Carried. Unanimous vote. 7-0

Date Approved _____

Board Secretary _____

(M. Gustafson, Recorder)