



MINUTES OF REGULAR MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, JANUARY 25, 2021  
5593 FRANKLIN STREET, HASLETT, MI 48840  
7:00 PM, **VIRTUAL FORMAT**  
517-339-8242

Present: Lemmer/Bird/Collins/Michaud/Morey/Polverento/Wheeler

I. CALL TO ORDER

The meeting was called to order at 7:04 PM by Tammy Lemmer, President.

\*An attendance roll call was held.

II. PLEDGE OF ALLEGIANCE

III. SUPERINTENDENT'S REPORT

1. Staff Retirements

Superintendent Cook announced the following staff retirements:

- Mark Bain (Haslett High School Special Education Teacher) has submitted his retirement resignation, effective June 11, 2021. Mark has served the district for 29 years.
- Brian Gallimore (Wilkshire Early Childhood Center Custodian) has submitted his retirement resignation, effective January 29, 2021. Brian has served the district for 21 years.
- Melanie Kahler (District Psychologist) has submitted her retirement resignation, effective June 11, 2021. Melanie has served the district for four years.
- Diane Rice (Special Education Paraprofessional) has submitted her retirement resignation, effective February 5, 2021. Diane has served the district for 14 years.
- Kimberly Snook (High School Science Teacher) has submitted her retirement resignation, effective June 11, 2021. Kim has served the district for 23 years.

2. Staff Vaccine Distribution

This agenda item was deferred and will be reported with the Responsive Return to School Plan discussion.

IV. DISCUSSION ITEMS

1. Responsive Return to School Plan

Superintendent Cook presented an update on the Responsive Return to School Plan. K-12 Hybrid schedules and cohorts are in place, safety protocols have been established and staff have been trained, recommended PPE is in place, staffing has been finalized, and transportation schedules are complete. Haslett Public School employees began receiving the Pfizer vaccine the week of January 18, 2021. Approximately 2/3 of the district staff received their first inoculations, and second vaccines will be administered to this first group the week of February 8, 2021. The remaining 1/3 of staff are scheduled for the next three weeks, beginning January 25, February 1, and February 8, 2021. All staff should be fully inoculated by the week of March 1, 2021.

State and county metrics have continued to show a decline in numbers, with an 18-day downward trend at the county level. On January 11, the Haslett Board of Education approved the Hybrid return to school dates of February 1, 2021 for elementary students and February 8, 2021 for secondary students. The district will continue to monitor metric levels as in-person instruction resumes.

Trustee Bird posed a question regarding the COVID variant and how the Hybrid Model of Instruction will impact athletics, music, and other extra-curricular activities. Superintendent Cook indicated a Superintendent's Round Table discussion will occur in the near future to discuss these issues, and the Governor's recommendations will be followed regarding moving forward with athletics and extra-curricular activities.

Vice President Polverento posed a question regarding mandatory mask wearing and how it will be enforced in the buildings. Superintendent Cook indicated the Ingham County Health Department is requiring students to be screened daily. Parents are asked to fill out a screening form prior to sending their children to school. All staff members and students in grades K-12 will be required to wear masks throughout the day in classrooms, common areas, hallways, shared spaces, and buses.

#### V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

##### Board Correspondence

Secretary Wheeler acknowledged correspondence from community members who wished to have their letters regarding the district's return to in-person instruction read aloud during the board meeting. The reading of correspondence at board meetings is not a common practice and will not be done at future board meetings. These letters were received from: Heather/Justin Chamberlain, Laurie Nash, April Stellard, Charles Taunt, Allan/Carissa TerBush, Amanda Wurmnest, Kelsey Washburn/Matthew Washburn, Craig Dannemiller, Patty McPhee, Brooke/Ryan Humble, J.C./Debbie Stehlik, Beth Homan, Desiree Wright, Jennifer Clark, Katie Taunt, and Mary Cook.

Additional correspondence was received from: Eric Romein, Michael Brooks, Bryan Webster, Amanda Luther, Tami Smith, Stacy Regan, Michelle Harden, Kristin/Jason Kildea, Dave/Beth Betten, Bryan Ring, and Jen Thompson.

##### Comments from the Public:

The following individuals presented a public comment: Desiree Wright, Elizabeth Morrisseau, Anthony Graybosch, Tonya Canfield, Jason Kildea, and Jen Thompson.

#### VI. BOARD REPORTS

##### 1. Policy/Personnel Committee Meeting

Chairperson Polverento reported the Policy/Personnel Committee met on January 20, 2021. Dr. Terry Flenbaugh (Associate Professor/Director of Urban Education Initiative/Department of Education at Michigan State University) joined the committee meeting to answer questions regarding the proposed timeline and survey for the district Equity Plan. Superintendent Cook and building administrators presented the 2020-21 Administrative Goals, and local/state metric levels and projections were reviewed.

##### 2. Finance/Facilities Committee Meeting

Chairperson Bird reported the Finance/Facilities Committee met on January 21, 2021. The committee also met with Dr. Terry Flenbaugh to answer questions related to the district Equity Plan. Superintendent Cook and building administrators reviewed the 2020-21 Administrative Goals, and the committee received an update on local and state health metrics and projections.

##### 3. Haslett's Voice for Change

The board committees continue to work with Dr. Terry Flenbaugh on developing a new district Equity Plan and survey.

4. Items from Board Members

- Trustee Collins thanked the Middle School staff and administration for setting up the building tours. She shared her child was very excited about touring the new building and getting back to school.
- Trustee Michaud posed the question of when the district will be expanding in-person instruction. He would like to see this discussion item added to the upcoming committee agendas.
- President Lemmer asked Superintendent Cook how questions and issues are being addressed regarding bringing students back to full-time instruction. Superintendent Cook indicated a model is being developed with staff, and a team has been working together to present a plan. Parents with questions or concerns regarding Hybrid Model protocols are encouraged to reach out to building administrators. Information is also available on the district website.
- President Lemmer thanked the Haslett Board of Education and district administrators for striving to keep the district moving forward on a specific course and path. She appreciates the hard work demonstrated by staff, teachers, and administrators on the Hybrid Model of Instruction.
- Trustee Morey also shared an appreciation for the district teachers in planning for the Hybrid Model. He reminded the board our students can be positive and resilient when making transitions.
- Vice President Polverento indicated it is important for community members to be responsible outside of their homes, as a new COVID variant is present in the state of Michigan. To date, great progress has been made in decreasing COVID levels in our state and county.

VII. CONSENT AGENDA

MOTION BY WHEELER SECONDED BY COLLINS TO APPROVE:

1. THE JANUARY 11, 2021 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE JANUARY 20, 2021 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE JANUARY 21, 2021 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
4. ENTERING INTO AN AGREEMENT WITH WILLIAMSTON COMMUNITY SCHOOLS FOR THE PURPOSE OF MANAGING OUR FOOD SERVICE PROGRAM. THE TERM OF THE AGREEMENT IS JANUARY 4, 2021 – JUNE 30, 2021.

**Motion Carried. Unanimous vote. 7-0**

VIII. ANNOUNCEMENTS

- A Policy/Personnel Committee Meeting has been scheduled for February 2, 2021 at 9:00 AM. This meeting will be held remotely in response to the Ingham County Health Department's restrictions for in-person gatherings.

- A Special Board Meeting has been scheduled for February 2, 2021 at 6:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department’s restrictions for in-person gatherings.
- A Finance/Facilities Committee Meeting has been scheduled for February 4, 2021 at 9:00 AM. This meeting will be held remotely in response to the Ingham County Health Department’s restrictions for in-person gatherings.
- A regularly scheduled Board of Education meeting will be held on February 8, 2021 at 7:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department’s restrictions for in-person gatherings.
- The MASB Winter Institute is scheduled virtually for February 19-21, 2021. Please contact Michelle Gustafson if you plan to register.
- A regularly scheduled Board of Education meeting will be held on February 22, 2021 at 7:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department’s restrictions for in-person gatherings.

IX. ADJOURNMENT

MOTION BY MOREY, SECONDED BY POLVERENTO TO ADJOURN AT 8:28 PM.

**Motion Carried. Unanimous vote. 7-0**

Date Approved \_\_\_\_\_

Board Secretary \_\_\_\_\_

(M. Gustafson, Recorder)