



MINUTES OF REGULAR MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, NOVEMBER 23, 2020  
5593 FRANKLIN STREET, HASLETT, MI 48840  
7:00 PM, **VIRTUAL FORMAT**  
517-339-8242

Present: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

\*An attendance roll call was held.

II. PLEDGE OF ALLEGIANCE

III. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Board Correspondence:

Secretary Wheeler acknowledged correspondence from the Haslett Education Association regarding the timeline and implementation schedule of the Hybrid Learning Plan.

Email correspondence was received from Jeff Ackermann and Jeff Kessler relating to the Hybrid Learning plan and in-person instruction.

All correspondence sent to the Haslett Board of Education is personally read, considered, and receives a response.

Comments from the Public:

The following individuals presented a public comment: Elizabeth Malsheske and Scott Skowronek.

IV. SUPERINTENDENT'S REPORT

1. Personnel Recommendation

Briana Conarton was recommended for hire as a School Social Worker for Wilkshire Early Childhood Center. She has a BS in Social Work from Spring Arbor University. Briana was previously employed as a Lead Teacher for Holt Public Schools at the Midway Early Learning Center.

V. DISCUSSION ITEMS

1. NEOLA Resolution Regarding the Open Meetings Act

The Haslett Board of Education recently received a resolution recommendation from NEOLA in regards to legislation that was passed in October (Public Act 228 of 2020). The State's Open Meetings Act was amended to allow bodies to conduct electronic "virtual" meetings with remote participation for any reason through the end of 2020, and in 2021 under specific circumstances. This resolution would authorize the Superintendent to create procedures to accommodate electronic participation by Board members who are absent due to a medical condition or due to a statewide or local state of emergency declared pursuant to law or charter by the governor or local official or local governing body after January 1, 2021.

Board members were asked to review the resolution and prepare questions prior to the next board meeting, when the resolution will be presented as an action item.

VI. ACTION ITEMS

1. Recommended Return to School Timeline

**RECOMMENDED ACTION:** The Haslett Board of Education approves the recommended Return to School Timeline.

President Lemmer indicated in-person learning would be dependent on area health metrics. She also specified that if in-person learning was not launched, the secondary buildings would remain on the block schedule for synchronous and asynchronous learning and would NOT be shifted to the blue/gold cohort schedule until in-person learning is available.

Vice President Polverento indicated all students will receive letters regarding their cohort placements in mid-December prior to the mid-winter break, even if in-person learning does not begin. It was also noted that not all elementary students would have to change teachers, and that changes would be avoided whenever possible.

Trustee Michaud clarified the Haslett Education Association was in collaboration with Superintendent Cook's recommended Return to School Timeline.

MOTION BY COLLINS, SECONDED BY MOREY TO ACCEPT SUPERINTENDENT COOK'S RECOMMENDATION TO LAUNCH THE "RETURN TO SCHOOL" HYBRID MODEL TIMELINE WHICH WILL BE IMPLEMENTED NO SOONER THAN JANUARY 19, 2021 FOR ELEMENTARY STUDENTS AND NO SOONER THAN JANUARY 25, 2021 FOR SECONDARY STUDENTS.

**Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)**

2. Proposed New Policy 8450.05 – MIOSHA Emergency Temporary Telecommuting Policy

**RECOMMENDED ACTION:** The board approves the recommendation of the new board policy 8450.05 – Emergency Temporary Telecommuting.

This temporary policy recommended by NEOLA is in response to the Michigan Occupational Safety and Health Administration's release of Emergency Rules regarding Coronavirus Disease 2019 (COVID-19). The rule requires that all Michigan employers shall create a policy prohibiting in-person work for employees to the extent that their work activities can feasibly be completed remotely. Such remote assignment for work activities shall be determined by the Superintendent.

MOTION BY POLVERENTO, SECONDED BY EAST TO ADOPT MIOHSA EMERGENCY TEMPORARY TELECOMMUTING POLICY 8450.05.

**Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)**

VII. BOARD REPORTS

1. Finance/Facilities Committee Meeting

Chairperson East reported the Finance/Facilities Committee met on November 17, 2020. Director of Technology Cassin discussed the Technology Survey that was recently sent to district families on technology and connectivity issues. The Technology Department sent out an email to families with problem solving recommendations. The Responsive Return to School Timeline, staff professional development, current COVID-19 data, and how to share the metric data and district dashboard with the community were discussed, along with the possibility of conducting a second board meeting during the month of December to re-evaluate health metrics.

2. Policy/Personnel Committee Meeting  
Chairperson Polverento reported the Policy/Personnel Committee met on November 20, 2020 with similar topics as the Finance/Facilities Committee. Director of Technology Cassin reviewed the Technology Survey results and how the Technology Department is moving forward with supplying families with tips and problem-solving recommendations. The committee also discussed the Return to School Timeline (with the clarification that a transition to a Hybrid Model did not necessarily mean students would be coming back to in-person instruction) and how the Special Education staff is supporting those students who have been paused in the Learning Lab program. The district data dashboard and metric data, professional development staff activities, the new MIOSHA policy and NEOLA resolution, along with adding additional board and committee meetings during the month of December were also discussed.
  
3. Haslett's Voice for Change  
Superintendent Cook reported Dr. Flenbaugh will be meeting with district committees in December to discuss plans and timelines for moving forward. The building diversity professional development held on November 3, 2020 received positive feedback from staff.
  
4. Items from Board Members:
  - President Lemmer announced the scheduling of an additional Board of Education meeting to be held virtually on December 28, 2020 at 7PM.
  
  - Trustee Collins thanked the school counselors and social workers who have continued to reach out to their students on a regular basis. They are noticed and appreciated.
  
  - Treasurer East recognized the 2<sup>nd</sup> grade teachers at Ralya Elementary School for providing their students with a meaningful virtual field trip this week to the Meridian Historical Village. Treasurer East was able to demonstrate her weaving expertise during this virtual field trip.

VIII. CONSENT AGENDA

MOTION BY MOREY SECONDED BY WHEELER TO APPROVE:

1. THE NOVEMBER 9, 2020 REGULAR MEETING MINUTES, AS PRESENTED.
  
2. THE NOVEMBER 17, 2020 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
  
3. THE NOVEMBER 20, 2020 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
  
4. THE HIRING OF BRIANA CONARTON AS A SCHOOL SOCIAL WORKER AT WILKSHIRE EARLY CHILDHOOD CENTER.

**Motion Carried. Unanimous vote. 7-0**

IX. ANNOUNCEMENTS

- A Finance/Facilities Committee Meeting has been scheduled for December 1, 2020 at 9:00 AM. This meeting will be held in the Board Room of the Administration Building.
  
- A Policy/Personnel Committee Meeting has been scheduled for December 2, 2020 at 9:00 AM. This meeting will be held in the Board Room of the Administration Building.

- A regularly scheduled Board of Education meeting will be held on December 14, 2020 at 7:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department’s restrictions for in-person gatherings.
- A Special Board of Education meeting will be held on December 28, 2020 at 7:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department’s restrictions for in-person gatherings.

X. ADJOURNMENT

MOTION BY EAST, SECONDED BY POLVERENTO TO ADJOURN AT 7:46 PM.

**Motion Carried. Unanimous vote. 7-0**

Date Approved \_\_\_\_\_

Board Secretary \_\_\_\_\_

(M. Gustafson, Recorder)