



MINUTES OF REGULAR MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, NOVEMBER 9, 2020  
5593 FRANKLIN STREET, HASLETT, MI 48840  
7:00 PM, **VIRTUAL FORMAT**  
517-339-8242

Present: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

II. PLEDGE OF ALLEGIANCE

III. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Board Correspondence:

Secretary Wheeler acknowledged correspondence from several individuals regarding the best interest of our district relating to the Return to School Timeline and implementation of the Hybrid Plan.

Email correspondence was received from Tennille Whitmore sharing a video from the Haslett Volleyball seniors recognizing their teachers.

Correspondence was also received from Rachel Giddings regarding the pause of the Special Education Learning Labs.

All correspondence sent to the Haslett Board of Education are personally read, considered, and receive a response.

Comments from the Public:

The following individuals presented a public comment: Sarah Hunt, Amy Buggia, Korina Trufant, Jennifer Tubbs, Anthony Graybosch, Stacey Porritt, Kelli Johnston, Rachel Giddings, Jeff Ackermann, Scott Skowronek, Jeff Smith, Chelsea Marble, Jason Kildea, Tara Troiano, Will English, Elizabeth Tobias, and Michele Brock.

IV. SUPERINTENDENT'S REPORT

1. Congratulations Elected Board Members

Superintendent Cook congratulated Tracy Collins and Joshua Morey who were re-elected for six-year and two-year terms, respectively. He also congratulated Greg Bird who was elected to a six-year term. Greg previously served on the Haslett Board of Education from January 2017 – January 2019.

2. Construction Update

Superintendent Cook gave an update on the construction throughout the district. Crews are currently working on the addition at Haslett High School, along with finishing all punchlist items.

3. Pause for Special Education Learning Labs

Superintendent Cook expressed that the decision to pause the Special Education Learning Labs was not made lightly. He thanked the community and parents for their public comments at tonight's board meeting and indicated the Learning Labs will open when deemed safe for students and staff.

V. DISCUSSION ITEMS

1. COVID-19 Metrics Health Data

Treasurer East has coordinated data gathering and created a decision-making matrix (Guidance for Return to In-Person – hybrid or full – Instruction for Haslett Public Schools).

These metric decision points come from a decision matrix provided to Ingham County Health Officers to advise schools on managing in-person instruction in their buildings with and without cases among students and staff. Metric decision points presume implementation of the mitigation measures of face masks, social distancing, hand hygiene, cleaning, and many others.

In addition to the matrix, Superintendent Cook and the Board of Education can confer with the Ingham County Health Officer to determine if the COVID-19 conditions in Ingham County reflect conditions in the Haslett Public School District. The Ingham County Health Department's ability to contact trace in a timely manner may also be a factor in a decision to return/suspend in-person instruction.

MOTION BY EAST AND SECONDED BY POLVERENTO TO ADOPT THE COVID-19 HEALTH METRIC DECISION POINTS FOR IN-PERSON INSTRUCTION IN HASLETT PUBLIC SCHOOLS TO INFORM DECISIONS, AS DELEGATED BY THE BOARD OF EDUCATION TO THE SUPERINTENDENT TO START, PAUSE, OR SUSPEND IN-PERSON INSTRUCTION IN THE HYBRID PLAN OR RETURN TO FULL IN-PERSON INSTRUCTION.

**Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)**

2. Responsive Return to School Attendance Data

The Return to Learn legislation (Public Acts 147, 148 and 149 of 2020) modified the attendance requirement from a measure of scheduled physical attendance over 180 calendar days to a measure of participation through two-way interaction. A two-way interaction is communication that occurs between 1.) the teacher or another district employee who has responsibility for the pupil's learning, grade progression, or academic progress, and 2.) the student. These interactions must occur through, but are not limited to, electronic mail, telephone, instant messaging, or face-to-face conversation.

These communication results will be tabulated by building each week and will be posted to the district website and included in the monthly Extended Learning Plan required by the State of Michigan.

Currently, administrators and teaching staff are following up with students via text, phone, electronic mail, and personal visits to ensure the success of students who are not connecting online. The Technology Department has also recently conducted a survey on connectivity issues. These results will be shared at the November Board committee meetings.

VI. BOARD REPORTS

1. Policy/Personnel Committee Meeting

Chairperson Polverento reported the Policy/Personnel Committee met on November 4, 2020 to review metrics (including data origin and how data will be used). Superintendent Cook provided a summary of the meeting he and Treasurer East had with Linda Vail (Ingham County Health Officer) regarding county COVID metrics and reporting. The committee also discussed concerns with staffing, teacher assignments, and professional development/training

available for staff members. Director of Finance Jensen updated the committee on budget, student count totals, and revenues/expenses related to COVID-19.

2. Finance/Facilities Committee Meeting

Chairperson East reported the Finance/Facilities Committee met on November 3, 2020 for an extensive discussion on COVID-19 data and the origin of the data. The committee also discussed the Responsive Return to School Plan and preparing and implementing a Hybrid Plan, along with plans on moving forward with in-person instruction. Director of Finance Jensen gave an update on the budget. The district auditors have been contacted to present the audit report at an upcoming Board of Education meeting. The current audit has been updated on the district website.

3. Haslett's Voice for Change

Superintendent Cook reported professional development facilitated by Dr. Flennaugh on the topics of diversity and inclusion was held on November 3, 2020. Board members requested that a review of topics and content be provided at a future meeting.

4. Items from Board Members:

- Vice President Polverento thanked the Middle School staff for their hard work in facilitating conferences. Staff went above and beyond expectations.
- President Lemmer thanked Coach Whitmore and the Varsity Volleyball Team for sharing their Senior Night video.
- Trustee Morey congratulated Trustee Collins for her re-election and congratulated Greg Bird for his election to the Haslett Board of Education.
- Trustee Collins congratulated Trustee Morey on his re-election to the Haslett Board of Education.

VII. ACTION ITEM

1. Recommended Return to School Timeline

**RECOMMENDED ACTION:** The board approves the Return to School Timeline, which was presented at the October 26, 2020 Board of Education meeting.

President Lemmer acknowledged the concerns received from the public comments regarding the elementary return to school date of January 4, 2021. Superintendent Cook indicated he would be meeting with the Haslett Education Association later this week to address these concerns.

Board of Education members expressed a concern with returning to school so soon after the holiday break and the need for more planning time, while also indicating a desire to have a timeline in place (utilizing the available metric health data).

MOTION BY EAST AND SECONDED BY MOREY TO TABLE ACTION ITEM #1 UNTIL ADDITIONAL INFORMATION IS GATHERED FROM ADMINISTRATORS AND THE HASLETT EDUCATION ASSOCIATION. THIS ACTION ITEM WILL BE MOVED TO THE NOVEMBER 23, 2020 BOARD MEETING, AND ADMINISTRATORS WILL CONTINUE WITH TRANSITION PLANNING.

**Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)**

VIII. CONSENT AGENDA

MOTION BY MOREY SECONDED BY EAST TO APPROVE:

1. THE OCTOBER 26, 2020 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE NOVEMBER 3, 2020 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE NOVEMBER 4, 2020 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
4. THE APPROVAL OF NEW AND REVISED BOARD POLICIES, AS PRESENTED.

**Motion Carried. Unanimous vote. 7-0**

IX. ANNOUNCEMENTS

- A Finance/Facilities Committee Meeting has been scheduled for November 17, 2020 at 9:00 AM. This meeting will be held in the Board Room of the Administration Building.
- A Policy/Personnel Committee Meeting has been scheduled for November 20, 2020 at 9:00 AM. This meeting will be held in the Board Room of the Administration Building.
- A regularly scheduled Board of Education meeting will be held on November 23, 2020 at 7:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department’s restrictions for in-person gatherings.

X. ADJOURNMENT

MOTION BY POLVERENTO, SECONDED BY WHEELER TO ADJOURN AT 9:36 PM.

**Motion Carried. Unanimous vote. 7-0**

Date Approved\_\_\_\_\_

Board Secretary\_\_\_\_\_

(M. Gustafson, Recorder)