



MINUTES OF REGULAR MEETING
HASLETT BOARD OF EDUCATION
MONDAY, OCTOBER 12, 2020
5593 FRANKLIN STREET, HASLETT, MI 48840
7:00 PM, **HYBRID FORMAT**
517-339-8242

Present: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler

Staff: Cook/Gillings/Jensen/Dutcher/Gustafson

I. **CALL TO ORDER**

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

II. **PLEDGE OF ALLEGIANCE**

III. **CORRESPONDENCE AND COMMENTS FROM THE PUBLIC**

Board Correspondence:

Secretary Wheeler acknowledged correspondence from 11 individuals who had comments regarding the survey results and whether they reflect teacher and family/community input, concerns with remote learning and face-to-face instruction ideas, along with thanking Superintendent Cook for offering district building tours.

There were 21 emails received from families who feel comfortable in sending their children back to face-to-face instruction, and 13 staff members with professional and personal input and concerns regarding the proposed hybrid model.

All correspondence sent to the Haslett Board of Education are personally read, considered, and receive a response.

Comments from the Public:

The following individuals presented a public comment: Jenna McLendon, Jennifer Tubbs, Alicia Dasheskiy, David Gott, Anthony Graybosch, Patty McPhee, Scott Skowronek, Kelly Roe, Laura Ross, Brian Town, Charles Dougherty, Monica Del Castillo, Kelli Oldham, Jason Kildea, Michelle Rockstad, Jeff Smith, Nichole Waters, and Jen Thompson.

IV. **SUPERINTENDENT'S REPORT**

1. Personnel Recommendation

Elia Reif was recommended for hire as an Elementary Music Teacher at Murphy Elementary School. She has a B.M. in Music Education from Millikin University in Illinois. Elia was previously employed as the Vocal Music Director of East Grand Rapids High School and as a Music Teacher with Trinitas Classical Academy.

2. Construction Update

Superintendent Cook gave an update on the construction throughout the district. All major building construction has been completed, with the exception of the new High School gymnasium, which is scheduled to be completed by December 13, 2020. Crews are currently in the process of finishing punch list items.

3. Student Count
Wednesday, October 7, 2020 was fall count day. The final state-mandated report of student count numbers will be reported to the State of Michigan at the end of October. Superintendent Cook reported the district preliminary enrollment numbers to be about 100 students under the budgeted estimate. These numbers reflect a decrease from last year's fall count.
4. October Designated as National Principals Month
October 2020 has been proclaimed as National Principals Month. Superintendent Cook saluted the district's principals for their hard work and good deeds.

V. DISCUSSION ITEMS

1. Recommended Return to School Plan
Superintendent Cook and Associate Superintendent Gillings presented the Haslett Board of Education with a proposal for the Recommended Return to School Hybrid Plan.

Murphy Principal Lindbert, Ralya Principal North, and Wilkshire ECC Principal Frias explained how elementary students would be assigned to either a morning or afternoon cohort and would return to school four half days per week (Monday, Tuesday, Thursday, and Friday). The academic focus for in-person learning would include Reading, Writing, and Mathematics. MTSS and Special Education supports would be both synchronous and asynchronous based on student need and schedule. Science, Social Studies, and Creative Arts will continue to be provided asynchronously through remote instruction.

High School Principal Butcher and Middle School Principal Newman explained how students in the secondary level would be assigned an online cohort and would return to in-person instruction for two half days per week. The schedule would return to six class periods per day, so students who choose in-person instruction will have the opportunity to see all of their teachers. This will allow for alignment with other programs (Wilson Talent Center, Dual Enrollment, etc.).

The Board of Education members asked numerous questions and discussed the recommended Return to School Hybrid Plan at great length. Factors discussed included maintaining adherence to the State Return to Learn Framework and local Health Department orders, staffing, technology limitations and logistical capacity, desire to minimize disruptions, and maximize effective instruction. It was noted that a future discussion item and decision was necessary to determine the District's official metrics for returning to in-person instruction and the launch of a hybrid plan. The recommendation for moving forward with the 2020-21 school year included:

- Approving the proposed Return to School Hybrid Plan
- Voting at the Haslett Board of Education Meeting scheduled for October 26, 2020 on a timeline for launch of the Hybrid Plan
- Sending out a revised plan/survey to parents to indicate their choice of Hybrid or 100 percent online instruction for their student(s)
- Developing a transition plan to bring students back in a Hybrid learning model

MOTION BY POLVERENTO TO AMEND THE AGENDA BY MOVING UP ACTION ITEM #1 TO FOLLOW DISCUSSION ITEM #1, SECONDED BY WHEELER.

Motion Carried. Unanimous vote. 7-0

ACTION ITEM

1. Recommended Return to School Plan
MOTION BY COLLINS, SECONDED BY MICHAUD TO ACCEPT THE RECOMMENDATION FROM SUPERINTENDENT COOK FOR THE RETURN TO SCHOOL HYBRID PLAN, INCLUDING ALL STEPS FOR IMPLEMENTATION, AS OUTLINED.

Motion Carried. 5 ayes, 2 nays

DISCUSSION ITEMS (CONTINUED)

2. First Reading of Proposed New and Revised Board Policies
Vice President Polverento presented a first reading of recommended new and revised board policies as listed below:

Policy 2210 – Curriculum Development (Revised)

Policy 4362.01 – Threatening Behavior Toward Staff Members (Revised)

Policy 5610 – Emergency Removal, Suspension, and Expulsion of Students (Revised)

Policy 5611 – Due Process Rights (Revised)

Policy 8450.01 – Protective Face Coverings During Pandemic/Epidemic Events (New)

These policies will be available for review at the Haslett Administration Building or on the BoardDocs platform. Unless there are any changes to the policies, a second reading will take place at the October 26, 2020 board meeting.

VI. BOARD REPORTS

1. Finance/Facilities Committee Meeting
Chairperson East reported the Finance/Facilities Committee met on October 6, 2020 to receive the audit report, which will be presented to the Haslett Board of Education at the October 26, 2020 regularly scheduled meeting. The committee also received presentations from the administrators regarding the Recommended Return to School Plan and the ability to return to a hybrid method of instruction.
2. Policy/Personnel Committee Meeting
Chairperson Polverento reported the Policy/Personnel Committee met on October 8, 2020 to receive a presentation from the administrators on the ability to return to a hybrid method of instruction and to discuss COVID-19 health data. The policy revision process was shared with the committee, and members were reminded of the availability of policies on the BoardDocs platform. Trustee Collins shared her district building tour experience.
3. Haslett's Voice for Change
Associate Superintendent Gillings indicated she met with the Haslett's Voice for Change committee on October 1, 2020 to discuss the work being done by administrators on the student survey and to give an update on district equity. Dr. Yun will be lending his expertise with the equity survey, which is planned for dissemination on November 10, 2020 in English, Spanish, and Arabic. Community members will also be invited to join the District's Diversity, Equity and Inclusion committee. Building administrators will be scheduling dates and times for district professional development facilitated by Dr. Flennaugh related to equity.

4. Items from Board Members:

- Secretary Wheeler attended the Ingham County School Officers Association Meeting this past week and reported Linda Vail (Ingham County Health Department/Health Officer) spoke on COVID-19 case management and contact tracing.
- Trustee Collins indicated she toured the district buildings with Superintendent Cook this past week. She thanked Superintendent Cook for all of his hard work in overseeing the building construction projects.
- President Lemmer commented on district communication and transparency, acknowledging there are many moving parts and changing circumstances and scenarios. She thanked the building administrators for their hard work and encouraged them to proactively communicate as often as possible with parents. President Lemmer indicated that although we have not identified the number for metrics, we need to commit to determining and communicating “our target” with the community, understanding the desire of some to return to in-person instruction as soon as possible, but not wanting to move too fast.

VII. CONSENT AGENDA

MOTION BY EAST SECONDED BY POLVERENTO TO APPROVE:

1. THE SEPTEMBER 28, 2020 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE OCTOBER 6, 2020 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE OCTOBER 8, 2020 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
4. THE HIRING OF ELIA REIF AS AN ELEMENTARY MUSIC TEACHER AT MURPHY ELEMENTARY SCHOOL.

Motion Carried. Unanimous vote. 7-0

VIII. ANNOUNCEMENTS

- A Policy/Personnel Committee Meeting has been scheduled for October 21, 2020 at 9:00 AM. This meeting will be held in the Board Room of the Administration Building.
- A Finance/Facilities Committee Meeting has been scheduled for October 22, 2020 at 9:00 AM. This meeting will be held in the Board Room of the Administration Building.
- A regularly scheduled Board of Education meeting will be held on October 26, 2020 at 7:00 PM. A Zoom link will be provided for remote public participation in response to the Ingham County Health Department restrictions for in-person gatherings.
- The MASB’s 2020 Delegate Assembly is scheduled for Thursday, November 5, 2020. Given the current environment, the meeting will be held virtually instead of in person, just like the rest of the Annual Leadership Conference that weekend. Please let Michelle Gustafson know if you are interested in virtually attending the Delegate Assembly.

IX. ADJOURNMENT
MOTION BY POLVERENTO, SECONDED BY MOREY TO ADJOURN AT 11:31 PM.

Motion Carried. Unanimous vote. 7-0

Date Approved_____

Board Secretary_____

(M. Gustafson, Recorder)