



Haslett Public Schools

Haslett Happenings Around the District
from the desk of...**Stephanie Livingston**, District DEI Coordinator

November 17, 2023



Ticket sales are now available!
https://secure.payk12.com/school/_/212

Show Dates

Friday, November 17 - 7:30pm Tickets \$12
Saturday, November 18 - 2:00pm Tickets \$10
Saturday, November 18 - 7:30pm Tickets \$12

Wishing Everyone a Safe and Happy Holiday

THANKSGIVING BREAK



November 22 - 24

Look forward to our next publication after break!

Upcoming Calendar Events

November 17

Murphy/Ralya Santa's First Responders
Coin Drive
HS Musical (7:30 PM)

November 18

HS Musical (2 PM and 7:30 PM)

November 20

Murphy/Ralya Santa's First Responders
Coin Drive
Special Board of Education Meeting (6 PM)

November 21

Murphy/Ralya Santa's First Responders
Coin Drive

November 22-24

NO SCHOOL - Thanksgiving Break

November 27

Board of Education Meeting (7 PM)

November 30

Murphy Grade 3 Native American
Experience

December 1

MS Student of the Month (7:40 AM)
Murphy Grade 3 Native American
Experience

December 4

Ralya Holiday Shop

Diversity, Equity, Inclusion Update

The District Equity Plan draft was finalized and approved by the Haslett Board of Education on June 27, 2022. During the 2022-23 school year, the following progress was made:

- Welcome signs in the 34 languages spoken in our community were installed in all district buildings.
- A DEI Coordinator was selected to manage the implementation of the District Equity Plan.
- Equity Coaches are in place in all of our school buildings.
- A District DEI Leadership Team, made up of stakeholders from the school and community, was formed, and three subcommittees (Responding to Incidents of Bias, Hiring and Retention, and Family and Community Engagement) are working on goals.

Leadership Team

The District Diversity, Equity, and Inclusion Leadership Team is made up of community members, family members of current students, faculty members, and administration. The purpose of the team is to make recommendations for moving forward the district's Equity Plan and to assess its progress. This year, the team has three subcommittees working on a variety of goals.

1. **Responding to Incidents of Bias:** This team is creating a flowchart for reporting incidents of bias in the district. They are also developing a definition for what constitutes an incident of bias, as well as researching recommended training for staff and students around incidents of bias.
2. **Hiring and Retention:** This group is creating a retention survey for all staff to find out strengths and areas for growth for the district from a staff point of view. This information will be used to develop marketing materials for Haslett Public Schools to use to "grow our own" professionals, as well as attract new talent as job openings emerge.
3. **Family and Community Engagement:** This team is working on creating a focus group to engage families to learn more about their needs and how the district can support their students. They are also investigating how to increase accessibility to district and school resources and information.

The insights, perspectives, and hard work the team members bring to the DEI Leadership Team is incredibly valuable in making Haslett a more equitable, inclusive place to learn and grow.

New Inclusive Playground Equipment

Last year, a committee was formed to evaluate our playground equipment to determine how it could be more inclusive for all students. The team looked at playground solutions that provided accessibility and sensory benefits to create playground spaces that are fun and exciting and would help children of all abilities play together.

The district plans to install the new inclusive playground equipment at Murphy Elementary School, Ralya Elementary School, and Wilkshire Early Childhood Center during the summer of 2024.

