



MINUTES OF REGULAR MEETING
HASLETT BOARD OF EDUCATION
5593 FRANKLIN STREET, HASLETT, MI 48840
MONDAY, JUNE 22, 2020
7:00 PM, **VIRTUAL FORMAT**
517-339-8242

Present: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler
*An attendance roll call was held

Staff: S. Cook/S. Gillings/R. Jensen/M. Gustafson

Guests: G. Bird/P. Marin

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

II. PLEDGE OF ALLEGIANCE

III. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

Secretary Wheeler acknowledged correspondence from Vongaishe Mutatu representing Haslett's Voices for Change. President Lemmer and Superintendent Cook reached out to Miss Mutatu to thank the group for their input and noted that the continued development of Haslett's equity plan will be conducted with guidance from the Haslett community.

No comments from the public.

IV. SUPERINTENDENT'S REPORT

1. Construction Update

Superintendent Cook gave an update on the status of construction for the 2018 Bond activities. Construction throughout the district is moving along very rapidly. All buildings are closed at this time due to demolition. Pictures of buildings and classrooms have been posted on the website. Superintendent Cook urged the public to practice safety and avoid construction work zones. Athletic workouts resumed the week of June 15, and track and tennis courts are open.

2. Staff Retirements

Superintendent Cook announced the following staff retirements:

- Charlie Otlewski (Social Studies Teacher at Haslett High School), effective June 30, 2020. Mr. Otlewski served the district for 26 years. Best wishes to Charlie in his retirement.
- Troy Noeker (Physical Education Teacher at Murphy Elementary School and Wilkshire Early Childhood Center), effective June 30, 2020. Mr. Noeker served the district for 19 years. Best wishes to Troy in his retirement.

3. Return Plan Update for Fall 2020

Superintendent Cook gave an update on the Return Plan for Fall 2020. Governor Whitmer has announced plans are moving forward to resume in-person instruction for the new school year. The district will incorporate pending guidance from Governor Whitmer's "Return to Learning Advisory Council" and Ingham Intermediate School District's "Education Reimagined Team." The Administrative Retreat is scheduled for June 23-24, 2020 to further discuss the district's own "Responsive Return Plan." Haslett's first day of instruction is tentatively scheduled for August 31, 2020.

V. DISCUSSION ITEMS

1. Second Reading of Proposed New and Revised Board Policies

Molly Polverento (Policy/Personnel Chairperson) presented a second reading of recommended new and revised Board policies from NEOLA, as listed below:

Policy 2210 – Curriculum Development – Approved Courses (Revised)

Policy 2412 – Homebound Instruction Program (Revised)

Policy 2414 – Reproductive Health and Family Planning (Revised)

Policy 3362.01 – Threatening Behavior Toward Staff Members (Revised)

Policy 4162 – Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety-Sensitive Functions (Revised)

Policy 5200 – Attendance (Revised)

Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

Policy 8210 – School Calendar (Revised)

Policy 8400 – School Safety Information (Revised)

Policy 8462 – Student Abuse and Neglect (Revised)

Policy 8600 – Transportation (Revised)

These policies will be available for review at the Haslett Administration Building, on BoardDocs (go.boarddocs.com), and will be on the Consent Agenda for the July 13, 2020 board meeting.

VI. BOARD REPORTS

1. Finance/Facilities Committee

Chairperson East indicated the Finance/Facilities Committee met on June 17, 2020, to discuss the Ingham Intermediate School District’s “Education Reimagined Team” and the district’s “Responsive Return Plan,” along with updates on Budget/Staffing and the 2018 Bond.

2. Policy/Personnel Committee

Chairperson Polverento shared the Policy/Personnel Committee met on June 16, 2020 with an agenda similar to the Finance/Facilities Committee. The committee discussed the district’s involvement with Ingham Intermediate School District’s “Education Reimagined Team” and plans involved with ensuring staff, students, and parents feel comfortable with returning to school in the Fall. The committee also received updates on Budget/Staffing and the 2018 Bond.

3. Items from Board Members:

- Treasurer East indicated she would not be seeking to renew her term, which will expire in December 2020. She indicated it has been an honor to serve on the Haslett Board of Education.

- President Lemmer acknowledged and thanked the Haslett's Voices for Change representatives for sharing a heartfelt and thorough summary of their personal experiences at Haslett Public Schools. She pledged a commitment to addressing the concerns raised and working to the best of her ability to support staff and students from all backgrounds and identities.

VII. ACTION ITEMS:

1. Approval of Superintendent Cook's 2019-20 Year-End Evaluation
MOTION BY EAST, SECONDED BY WHEELER TO APPROVE SUPERINTENDENT COOK'S 2019-20 YEAR-END EVALUATION, AS SUMMARIZED BY PRESIDENT LEMMER.

Motion carried. Unanimous vote 7-0 (roll call vote: 7 ayes, 0 nays)

2. Approval of Superintendent Cook's Contract
MOTION BY MOREY, SECONDED BY POLVERENTO TO APPROVE EXTENDING SUPERINTENDENT COOK'S CONTRACT THROUGH JUNE 2022, WITH NO SALARY INCREASE FOR THE YEAR 2020-21.

Motion carried. Unanimous vote 7-0 (roll call vote: 7 ayes, 0 nays)

3. State Aid Note
The district has been working with Thrun Law Firm to develop a cash flow projection for the 2020-21 fiscal year. At this time, we have projected a shortfall of \$4,250,000 for operational purposes. Thrun Law Firm is recommending the district borrow \$4,250,000 for this shortfall, plus unforeseen delays in taxes and revenue from the state. This is an annual need based on the timing of state aid payments and is unrelated to the COVID-19 Pandemic. The resolution (Attachment A) supports this request.

MOTION BY COLLINS, SECONDED BY MICHAUD TO ADOPT THE RESOLUTION AUTHORIZING ISSUANCE OF NOTES IN ANTICIPATION OF THE STATE SCHOOL AID, WHICH ALLOWS THE DISTRICT TO BORROW \$4,250,000 TO PROVIDE FOR THE PROJECTED CASH FLOW DEFICIENCY.

4. Proposed 2020-21 Budget
MOTION BY POLVERENTO, SECONDED BY EAST TO APPROVE THE 2020-21 BUDGET OF THE GENERAL FUND AND SCHOOL SERVICES FUND, AS PRESENTED IN ATTACHMENT B.

VIII. CONSENT AGENDA:

MOTION BY COLLINS, SECONDED BY POLVERENTO TO APPROVE:

1. THE MINUTES OF THE JUNE 8, 2020, REGULAR BOARD MEETING, AS PRESENTED.
2. THE MINUTES OF THE JUNE 8, 2020 CLOSED SESSION MEETING, AS PRESENTED.
3. THE MINUTES OF THE JUNE 16, 2020 POLICY/PERSONNEL COMMITTEE MEETING, AS PRESENTED.
4. THE MINUTES OF THE JUNE 17, 2020 FINANCE/FACILITIES COMMITTEE MEETING, AS PRESENTED.
5. THE SCHEDULE OF 2020-21 BOARD MEETINGS.

Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)

IX. ANNOUNCEMENTS

- A Special Board of Education Meeting will be held on July 13, 2020 in the Board Room at 6:30 PM. This meeting will be a board work session.
- A Policy/Personnel Committee Meeting has been scheduled for July 14, 2020, at 9:00 AM in the Board Room of the Haslett Administration Building.
- A Finance/Facilities Committee Meeting has been scheduled for July 15, 2020, at 9:00 AM in the Board Room of the Haslett Administration Building.
- A regularly scheduled Board of Education Meeting will be held on July 27, 2020 at 7:00 PM in the Board Room of the Haslett Administration Building.

X. ADJOURNMENT

MOTION BY WHEELER SECONDED BY MOREY TO ADJOURN AT 7:39 PM.

Motion Carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)

Date Approved _____

Board Secretary _____

(M. Gustafson, Recorder)