



MINUTES OF REGULAR MEETING
HASLETT BOARD OF EDUCATION
5593 FRANKLIN STREET, HASLETT, MI 48840
MONDAY, JUNE 8, 2020
7:00 PM, **VIRTUAL FORMAT**
517-339-8242

Present: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler
*An attendance roll call was held

Staff: S. Cook/S. Gillings/R. Jensen/M. Gustafson/J. Bradley/B. Hastings/C. Otlewski
R. Oviedo/J. Peterson/L. Wood

Guests: S. Barker/H. Charchut/S. Charchut/J. Kildea/K. Kildea/P. Marin/C. Taunt
K. Thompson

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, President.

II. PLEDGE OF ALLEGIANCE

III. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

No correspondence from the public.

Public Comments:

Jason Kildea (parent) voiced disappointment with the lack of year-end transition activities for those students changing school buildings. Mr. Kildea also stated he would like to see the district put together a plan involving community and board members to help navigate this “new normal.”

Chip Taunt (parent/health professional) indicated his desire to chair a district medical advisory committee to help the school board, administration, and teachers address potential concerns and medical issues related to COVID-19 and the return of in-person education in the fall. Mr. Taunt stated he has 6-8 health professionals who would be willing to serve on this committee.

Ken Thompson (parent /health professional) also indicated his desire to help with a district medical advisory committee to address potential concerns and medical issues related to COVID-19 and the return to school in the fall.

IV. SUPERINTENDENT’S REPORT

1. Construction Update

Superintendent Cook gave an update on the status of construction for the 2018 Bond activities. Construction has begun across the district, and all school buildings are closed due to demolition. Pictures of the progress will be posted on the district website, as they become available. Construction will continue throughout the summer. Superintendent Cook urged the public to practice safety and stay away from construction zones. Following the Michigan High School Athletic Association guidelines, outdoor athletic practices are scheduled to resume on June 15, 2020.

2. Graduation Event Update

The High School Graduation Ceremony has been moved to August 9, 2020. This ceremony will strictly adhere to the Governor’s Executive Orders issued at that time. A committee of high school administrators and teachers elicited input from senior students and their parents regarding the planning of this event.

3. High School Principal Recommendation
Superintendent Cook recommended the hiring of Brandy Butcher for the Haslett High School Principal position. Mrs. Butcher has served the district for 12 years, most recently as the Associate Principal of Haslett High School for the past two years, and as the Interim High School Principal for the past five months.
4. High School Associate Principal Recommendation
Superintendent Cook recommended the hiring of Sean Barker for the Haslett High School Associate Principal position. Mr. Barker has a BA in History Education and an MA in Administrative Leadership from Michigan State University. He was previously employed with Charlotte Public Schools as an Interim Dean of Students, Restorative Justice Facilitator, and secondary English/Social Studies Teacher at Charlotte High School.
5. Personnel Recommendation
Superintendent Cook recommended the hiring of Isabella Deladurantaye as a School Psychologist at Murphy Elementary School. She has a BA in Psychology from the University of Michigan and an MS and Psy.S. in School Psychology from Grand Valley State University. Isabella was previously employed with Denver Public Schools as an Intern School Psychologist at Columbian Elementary, West Leadership Academy, and North High School.

V. DISCUSSION ITEMS

1. 2020-21 Budget Hearing
We met the legal requirement of posting a notice in our local newspaper and elsewhere that the Board was holding a public hearing on the 2020-21 General Operating Fund Budget.
2. Proposed 2020-21 Budget
Rick Jensen, Director of Finance, presented the 2020-21 proposed General Operating Fund and School Services Fund Budgets. Districts are required by state law to pass a budget by June 30 of each year. It was noted that with significant uncertainty regarding state budget allocations for FY 21, it may be necessary to modify the budget at a later date. Figures represent a loss of student aid revenue, as well as savings from other cost cutting measures.

The Policy/Personnel Committee met on June 2, 2020 and the Finance/Facilities Committee met on June 3, 2020 to review the proposed 2020-21 Budget. The 2020-21 Budget will be an action item at the June 22, 2020 board meeting.
3. First Reading of Proposed New and Revised Board Policies
Molly Polverento (Policy/Personnel Chairperson) presented a first reading of recommended new and revised Board policies from NEOLA, as listed below:

Policy 2210 – Curriculum Development – Approved Courses (Revised)

Policy 2412 – Homebound Instruction Program (Revised)

Policy 2414 – Reproductive Health and Family Planning (Revised)

Policy 3362.01 – Threatening Behavior Toward Staff Members (Revised)

Policy 4162 – Controlled Substance and Alcohol Policy for Commercial Motor Vehicle (CMV) Drivers and Other Employees Who Perform Safety-Sensitive Functions (Revised)

Policy 5200 – Attendance (Revised)

Policy 6107 – Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures (Revised)

Policy 8210 – School Calendar (Revised)

Policy 8400 – School Safety Information (Revised)

Policy 8462 – Student Abuse and Neglect (Revised)

Policy 8600 – Transportation (Revised)

These policies will be available for review at the Haslett Administration Building and on BoardDocs (go.boarddocs.com). Unless there are any proposed changes to the policies, a second reading will take place at the June 22, 2020 board meeting.

VI. BOARD REPORTS

1. Policy/Personnel Committee

Chairperson Polverento shared that the Policy/Personnel Committee met on May 19, 2020 and discussed graduation planning and preparations for the 2020-21 school year, a plan for evaluating the Superintendent and district Administrators, and progress on 2018 Bond funded activities, along with reviewing the Policy and Administrative Guidelines.

Chairperson Polverento reported the Policy/Personnel Committee also met on June 2, 2020 to review the annual building discipline incidents report from Associate Superintendent Gillings, 2020-21 Budget, property taxes, and the progress made on the 2018 Bond. Family communication and student preparation for the upcoming year were also discussed.

2. Finance/Facilities Committee

Chairperson East indicated the Finance/Facilities Committee also met twice in the past month. On May 20, 2020, the committee discussed the roles of the Board, Superintendent, and Administrative Team for setting and administering policies and how they impact the operation of our district. Superintendent Cook has reached out to the Michigan Association of School Boards to schedule a workshop on this issue. The status of the State Budget and progress made on the 2018 Bond were also discussed.

Chairperson East reported the Finance/Facilities Committee also met on June 3, 2020 to review the discipline statistics presented by Associate Superintendent Gillings and how they have improved over the past few years. Discussions also centered around the uncertainty of the 2020-2021 Budget, 2018 bond progress, an early retirement Voluntary Severance Plan proposal for staff, graduation ceremony planning, and community communications.

3. Items from Board Members:

- President Lemmer noted the Towne Courier included an article regarding the Lansing Art Gallery's 2020 Art Scholarship Alert Virtual Exhibition. Kaylee Fletcher (Haslett High School Art Teacher) and Liz Napolitano (Ralya Elementary/Wilkshire ECC Art Teacher) submitted student artwork that are being recognized.
- President Lemmer extended a thank you to the administrative and teaching staff as the official close of the school year approaches. She also indicated she appreciated the patience and understanding the community demonstrated regarding the difficult decisions made by administrators and staff. Lessons were learned and conversations are ongoing and constant regarding options for reopening in the Fall.
- Vice President Polverento also applauded the teachers and administrators for their work in keeping all students engaged and learning during this time of virtual learning.

- Secretary Wheeler gave a “shout out” to the virtual Senior Recognition, Pops Concert, and Choir Banquet. She thanked the teachers who were involved in making these virtual events happen.
- President Lemmer acknowledged the difficult times we are facing as a nation above and beyond COVID-19. She appreciated the statement Superintendent Cook shared with Haslett staff and the community. President Lemmer indicated Haslett Public Schools has initiated equity related projects, which will continue to be a high priority for the 2020-21 school year.

VII. ACTION ITEM:

1. Haslett Education Association (HEA) Voluntary Severance Plan
The Haslett Education Association (HEA) has approved the Voluntary Severance Plan and is now waiting on Board approval.

MOTION BY POLVERENTO, SECONDED BY MICHAUD TO APPROVE THE HASLETT EDUCATION ASSOCIATION (HEA) VOLUNTARY SEVERANCE PLAN, AS PRESENTED IN ATTACHMENT C1-3 OF THE JUNE 8, 2020 BOARD AGENDA.

Motion carried. Unanimous vote 7-0 (roll call vote: 7 ayes, 0 nays)

2. Resolution in Support of Legislation and Appropriations by the U.S. Congress
The Michigan Association of School Boards has shared a resolution articulating support for COVID-19 specific funding.

MOTION BY EAST, SECONDED BY COLLINS TO APPROVE THE RESOLUTION IN SUPPORT OF LEGISLATION AND APPROPRIATIONS BY THE U.S. CONGRESS, AS PRESENTED IN ATTACHMENT D OF THE JUNE 8, 2020 BOARD AGENDA.

Motion carried. Unanimous vote 7-0 (roll call vote: 7 ayes, 0 nays)

VIII. CONSENT AGENDA:

MOTION BY EAST, SECONDED BY POLVERENTO TO APPROVE:

1. THE MINUTES OF THE MAY 11, 2020, REGULAR BOARD MEETING, AS PRESENTED.
2. THE MINUTES OF THE MAY 19, 2020 POLICY/PERSONNEL COMMITTEE MEETING, AS PRESENTED.
3. THE MINUTES OF THE MAY 20, 2020 FINANCE/FACILITIES COMMITTEE MEETING, AS PRESENTED.
4. THE MINUTES OF THE JUNE 2, 2020 POLICY/PERSONNEL COMMITTEE MEETING, AS PRESENTED.
5. THE MINUTES OF THE JUNE 3, 2020 FINANCE/FACILITIES COMMITTEE MEEETING, AS PRESENTED.
6. THE HIRING OF BRANDY BUTCHER AS THE PRINCIPAL OF HASLETT HIGH SCHOOL.
7. THE HIRING OF SEAN BARKER AS THE ASSOCIATE PRINCIPAL OF HASLETT HIGH SCHOOL.

8. THE HIRING OF ISABELLA DELADURANTAYE AS A SCHOOL PSYCHOLOGIST AT MURPHY ELEMENTARY SCHOOL, WITH AN EFFECTIVE DATE OF AUGUST 25, 2020.
9. THE PURCHASE OF 93 EPSON DC-21 DOCUMENT CAMERAS FOR USE IN CLASSROOMS THROUGHOUT THE DISTRICT, NOT TO EXCEED \$43,338.
10. THE DISTRICT'S MEMBERSHIP IN THE MICHIGAN HIGH SCHOOL ATHLETIC ASSOCIATION FOR THE 2020-21 SCHOOL YEAR.
11. THE MEMBERSHIP IN THE MICHIGAN ASSOCIATION OF SCHOOL BOARDS AND MICHIGAN ASSOCIATION OF SCHOOL BOARDS LEGAL TRUST FUND FOR THE 2020-21 SCHOOL YEAR.
13. THE FOLLOWING TAX CERTIFICATION OF THE TREASURERS OF THE CHARTER TOWNSHIPS OF MERIDIAN, BATH, AND WOODHULL TOWNSHIP, AS SET FORTH IN ATTACHMENT H, FORM L-4029, FOR SUMMER TAX COLLECTION.

Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)

Action Item #12 was pulled for separate action.

12. Summer Kids Connection Layoff Resolution
Treasurer East and Trustee Michaud pulled this consent agenda item to further discuss the Summer Kids Connection Layoff Resolution.

MOTION BY EAST, SECONDED BY MICHAUD TO APPROVE THE SUMMER KIDS CONNECTION LAYOFF RESOLUTION.

Motion carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)

IX. ANNOUNCEMENTS

- A Policy/Personnel Committee Meeting has been scheduled for June 16, 2020, at 2:00 PM in the Board Room of the Haslett Administration Building.
- A Finance/Facilities Committee Meeting has been scheduled for June 17, 2020, at 9:00 AM in the Board Room of the Haslett Administration Building.
- A regularly scheduled Board of Education Meeting will be held on June 22, 2020 at 7:00 PM in the Haslett Administration Building. *A decision whether the meeting will be held in person or remotely will be made pending information received from Governor Whitmer's Executive Orders.
- A Policy/Personnel Committee Meeting has been scheduled for July 14, 2020 at 9:00 AM in the Board Room of the Haslett Administration Building.
- A Finance/Facilities Committee Meeting has been scheduled for July 15, 2020 at 9:00 AM in the Board Room of the Haslett Administration Building.
- A Regularly scheduled Board of Education Meeting will be held on July 27, 2020 in the Board Room of the Haslett Administration Building.

- X. CLOSED SESSION
MOTION BY POLVERENTO, SECONDED BY MOREY TO MOVE INTO CLOSED SESSION AT 8:35 PM, PER THE REQUEST OF SUPERINTENDENT COOK, TO CONDUCT HIS 2019-20 YEAR-END EVALUATION.

Motion carried. Unanimous vote: 7-0 (**Roll Call Vote: 7 ayes, 0 nays**)

MOTION BY POLVERENTO, SECONDED BY WHEELER TO RETURN TO OPEN SESSION AT 10:35 PM. Motion carried. Unanimous vote: 7-0 (**Roll Call Vote: 7 ayes, 0 nays**)

- XI. ADJOURNMENT
MOTION BY MOREY SECONDED BY EAST TO ADJOURN AT 10:36 PM.

Motion Carried. Unanimous vote. 7-0 (Roll Call Vote: 7 ayes, 0 nays)

Date Approved_____

Board Secretary_____

(M. Gustafson, Recorder)