



MINUTES OF REGULAR MEETING
HASLETT BOARD OF EDUCATION
MONDAY, AUGUST 12, 2019
6:00 PM, BOARD ROOM
HASLETT ADMINISTRATION BUILDING
5593 FRANKLIN STREET, HASLETT, MI 48840
517-339-8242

Present: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler

Staff: S. Cook/S. Gillings/R. Jensen/M. Gustafson/B. Butcher/J. Cassin/P. Dobson
D. Ferguson/A. Frias/D. Lindbert/D. Newman/E. North/P. Panozzo-Jones
B. Wegenke

<p>The Board of Education met for dinner at 5:30 PM. The work session began at 6:00 PM. This meeting was not televised.</p>

I. CALL TO ORDER

The meeting was called to order at 6:00 PM by Tammy Lemmer, President.

II. PLEDGE OF ALLEGIANCE

III. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

No correspondence or comments from the public.

IV. SUPERINTENDENT'S REPORT

1. Personnel Recommendations

The following teachers were recommended for the 2019-20 school year:

A. Matthew Callaghan was recommended for hire as the Choir Director at Haslett High School. He has a BME in Vocal/Choral Music from Grand Valley State University with an MA in Choral Conducting from Michigan State University. Matthew was previously employed with the Hastings Area Schools as their Director of Choral Activities.

B. Nicole Dixon was recommended for hire as a Speech Pathologist at Wilkshire Early Childhood Center. She has a BA and MA in Communicative Sciences and Disorders from Michigan State University. Nicole was previously a Graduate Student Speech and Language Pathologist Student Clinician for the Burcham Hills Center for Rehabilitation and Wilkshire Early Childhood Center.

C. Lauren Schneider was recommended for hire as a Grade 3 Teacher at Ralya Elementary School. She has a BA in Elementary Education from Michigan State University. Lauren was previously a Grade 3/4 Teacher at Elliott Elementary School in Holt.

2. Staff Resignation

Superintendent Cook was in receipt of a staff resignation from Jennifer Tatum (Grade 5 Teacher at Ralya Elementary School), effective July 22, 2019. Mrs. Tatum has served the district for five years. Best wishes to Jennifer in her future endeavors.

3. Welcome Back Meeting for All Staff – August 20, 2019

The Welcome Back Meeting for all staff will be held on Tuesday, August 20, 2019. This meeting will be in the Haslett Performing Arts Center and will begin with a continental breakfast at 7:30 AM. Board members are welcome to attend.

V. DISCUSSION ITEMS

1. 2019-20 District Administrative Goals

The board discussed the 2019-20 Administrative Goals with the district administrators. The Administrative Goals are divided into five different focus areas:

- Provide an **A+** Learning Community that Promotes Excellence for all Students
- Enhance the **A+** Learning Experience Through Effective Use of Technology
- Be a Fiscally Responsible **A+** District
- Provide Effective **A+** Communication
- Provide a Safe, Respectful and Disciplined **A+** Environment for All

Board members asked questions and provided feedback, including links to Reeves Matrix Leadership Domains. A mid-year update will be completed in January 2020.

2. Superintendent Employment Contract

The Haslett Board of Education discussed a salary increase for Superintendent Cook.

VI. BOARD REPORTS

1. Finance/Facilities Committee

Chairperson East reported the Finance/Facilities Committee met on August 31, 2019 to discuss future committee meeting dates (the third Wednesday of each month will be targeted), new parking lot configuration plans, bond update, staffing update and Haslett Happenings. The next Finance/Facilities Committee Meeting is scheduled for September 16, 2019 at 7:30 AM at the Haslett Administration Building.

2. Policy/Personnel Committee

Chairperson Polverento reported the Policy/Personnel Committee met on August 7, 2019 to discuss future committee meeting dates (the third Tuesday of each month will be targeted), new parking lot configuration plans, communicating construction plans with Wilkshire ECC parents, bond update, staffing update and Haslett Happenings. The next Policy/Personnel Committee Meeting is scheduled for September 17, 2019 at 7:30 AM at the Haslett Administration Building.

3. Items from Board Members:

- Karen East reported a very successful marching band camp this year, with a wonderful performance held on the Saturday following camp.
- Molly Polverento reported great communication between Community Education and the numerous community sports that needed scheduling changes due to construction projects.
- Tammy Lemmer complimented the district staff for their hard work, coordination, and flexibility when dealing with the district construction.
- Tammy Lemmer indicated plans are underway for a facility Open House/Welcome that will take place prior to the first soccer game of the season (September 3). The JV game will start at 4PM, with the Varsity game following.

- Tammy Lemmer indicated a formal Ribbon Cutting Ceremony to thank the community will occur at the first home football game scheduled for Friday, September 6.
- Tammy Lemmer will also be attending the MASB Advanced Board Presidents Workshop scheduled for August 18. She encouraged the board members to consider attending any of the upcoming MASB continuing education opportunities.

VII. CONSENT AGENDA

MOTION BY EAST SECONDED BY MOREY TO APPROVE:

1. THE JULY 22, 2019 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE JULY 22, 2019 CLOSED SESSION MEETING MINUTES, AS PRESENTED.
3. THE JULY 31, 2019 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
4. THE AUGUST 7, 2019 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
5. THE HIRING OF THE FOLLOWING TEACHERS WITH AN EFFECTIVE DATE OF AUGUST 20, 2019:
 - A. MATTHEW CALLAGHAN AS THE CHOIR DIRECTOR AT HASLETT HIGH SCHOOL.
 - B. NICOLE DIXON AS A SPEECH PATHOLOGIST AT WILKSHIRE EARLY CHILDHOOD CENTER.
 - C. LAUREN SCHNEIDER AS A GRADE 3 TEACHER AT RALYA ELEMENTARY SCHOOL.
6. THE FOLLOWING TAX CERTIFICATION OF THE TREASURERS OF THE CHARTER TOWNSHIPS OF MERIDIAN AND BATH, THE TOWNSHIPS OF WILLIAMSTOWN AND WOODHULL, AND THE CITY OF EAST LANSING, AS SET FORTH IN ATTACHMENT B OF THE AUGUST 13 AGENDA, FORM L4029, FOR WINTER TAX COLLECTION.

		Meridian, Bath and Williamstown <u>(Half Year)</u>	East Lansing and Woodhull <u>(Full Year)</u>
Homestead Property	School Operating	-0-	-0-
	Debt	4.1650	8.3300
	2009 Sinking Fund	.3836	.7672
	2013 Sinking Fund	.6161	1.2322
Non-Homestead Property	School Operating	9.0000	18.0000
	Debt	4.1650	8.3300
	2009 Sinking Fund	.3836	.7672
	2013 Sinking Fund	.6161	1.2322

Motion carried. Unanimous vote. 7-0

VIII. ANNOUNCEMENTS

- The Welcome Back Meeting for all staff is scheduled for August 20, 2019 at 7:30 AM in the Haslett High School Performing Arts Center. Board members were asked to let Superintendent Cook know if they are planning to attend.
- The next regularly scheduled Board of Education meeting will be held on August 26, 2019 in the Board Room of the Haslett Administration Building at 7:00 PM.
- A regularly scheduled Board of Education meeting will be held on September 9, 2019 in the Board Room of the Haslett Administration Building. This meeting will be a board work session with dinner at 5:30 PM and the work session beginning at 6:00 PM.
- A Finance/Facilities Committee Meeting has been scheduled for September 16, 2019 at 7:30 AM in the Haslett Administration Building.
- A Policy/Personnel Committee Meeting has been scheduled for September 17, 2019 at 7:30 AM in the Haslett Administration Building.
- A Pizza Dinner will be provided for new teachers on September 23, 2019 at 6:00 PM in the Haslett Administration Building.
- A regularly scheduled Board of Education meeting will be held on September 23, 2019 at 7:00 PM in the Board Room of the Haslett Administration Building.

IX. CLOSED SESSION

MOTION BY EAST, SECONDED BY COLLINS TO MOVE INTO CLOSED SESSION AT 8:28 PM, PER THE REQUEST OF SUPERINTENDENT COOK, TO DISCUSS UNION CONTRACT NEGOTIATIONS.

Roll Call: Yes: Lemmer/Collins/East/Michaud/Morey/Polverento/Wheeler
No: None **Motion carried. Unanimous Vote: 7-0**

MOTION BY EAST, SECONDED BY MICHAUD TO RETURN TO OPEN SESSION AT 8:35 PM. **Motion carried. Unanimous vote: 7-0**

X. ADJOURNMENT

MOTION BY POLVERENTO, SECONDED BY WHEELER TO ADJOURN AT 8:36 PM.
Motion Carried. Unanimous vote. 7-0

Date Approved_____

Board Secretary_____

(M. Gustafson, Recorder)