



MINUTES OF REGULAR MEETING  
HASLETT BOARD OF EDUCATION  
MONDAY, DECEMBER 10, 2018  
7:00 PM, BOARD ROOM  
HASLETT ADMINISTRATION BUILDING  
5593 FRANKLIN STREET, HASLETT, MI 48840  
517-339-8242

Present: Lemmer/Bird/Collins/East/Kohler/Polverento/Wheeler

Staff: S. Cook/S. Gillings/R. Jensen/M. Gustafson/M. Barile/J. Cassin/B. Hastings  
G. Hicks/J. Leung/E. Park/J. Tegreeny

Guests: G. Michaud/A. Park

I. CALL TO ORDER

The meeting was called to order at 7:00 PM by Tammy Lemmer, Vice President.

II. PLEDGE OF ALLEGIANCE

III. OATH OF OFFICE

Vice President Lemmer administered the Oath of Office to Mrs. Tracy Collins.

IV. ELECTION OF PRESIDENT (December 10, 2018 – December 31, 2018)

With the Office of President vacant, Vice President Lemmer opened the floor for nominations for Board President.

Nomination by East, supported by Wheeler to nominate Lemmer for the Office of President.  
Motion by Polverento, seconded by Bird to close nominations for the Office of President.

**Motion carried. Unanimous vote. 7-0.**

All board members were in agreement of Mrs. Tammy Lemmer serving as Board President.

**Unanimous vote: Ayes: 7, Nays: 0**

The term is from December 10, 2018 until the next Board Organizational Meeting.

V. CORRESPONDENCE AND COMMENTS FROM THE PUBLIC

No correspondence or comments from the public.

VI. SUPERINTENDENT'S REPORT

1. Holiday Concerts

The staff and community were invited to attend the following holiday concerts:

December 11 – High School Band Winter Concert at 7:30 PM

December 13 – Middle School Choir Winter Concert at 7:30 PM

December 17 – High School Intermediate Choir Concert at 8:00 PM

December 18 – Middle School Band Winter Concert at 7:00 PM

December 19 – High School Advanced Choir Concert at 8:00 PM

All concerts will be held in the Performing Arts Center.

2. National Board Certification  
Superintendent Cook congratulated Jody Leung (MTSS Teacher at Ralya Elementary School) and Elizabeth Park (Grade 1 Teacher at Wilkshire Early Childhood Center) on their National Board Certifications. This is the most respected professional certification available in K-12 education. It is designed to develop, retain and recognize accomplished teachers and to generate ongoing improvement in schools nationwide.
3. Haslett Public Schools on Advanced Placement Honor Roll  
Haslett Public Schools is one of 373 school districts in the United States and Canada, and 13 districts in the State of Michigan, being honored by the College Board with placement on the 9<sup>th</sup> Annual AP District Honor Roll. The AP District Honor Roll recognizes school districts committed to increasing access to AP for under-represented students while simultaneously maintaining or increasing the percentage of students earning AP exam scores of 3 or higher.

## VII. DISCUSSION ITEMS

1. Mobile App Presentation  
One of the district goals for 2018-19 is to implement a Mobile App to more effectively communicate with parents and the community. Jeff Cassin, Director of Technology, provided an update on this goal and led a demonstration of the new district Mobile App. The official launch will occur on January 7, 2019.
2. Bond Refunding  
Rick Jensen (Director of Finance) discussed a proposal to refund the 2009 outstanding debt issue. This plan will save the district approximately four percent in future interest costs (\$175,000). A formal resolution will be brought to the Board of Education at the January 14, 2019 meeting.
3. First Reading of Proposed Revised Board Policies  
President Lemmer (Policy/Personnel Chairperson) presented a first reading of the recommended revised board policies that will substitute Susan Gillings (Current Associate Superintendent) in place of Sherren Jones (Former Associate Superintendent) where it currently appears, as listed below:  
  
Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)  
  
Policy 5517.02 – Sexual Violence (Revised)  
  
Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)  
  
Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)  
  
Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination in Employment (Revised)

Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Revised)

Policy 1422 – Nondiscrimination and Equal Employment Opportunity (Revised)

Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Revised)

Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity (Revised)

Policy 5517 – Anti-Harassment (Revised)

Policy 4362 – Anti-Harassment (Revised)

Policy 3362 – Anti-Harassment (Revised)

Policy 1662 – Anti-Harassment (Revised)

These policies will be available for review at the Haslett Administration Building. Unless there are any additional proposed changes to the policies, a second reading will take place at the January 14, 2019 board meeting.

#### VIII. BOARD REPORTS

1. Finance/Facilities Committee: The Finance/Facilities Committee met on December 4, 2018 at the Haslett Administration Building. Treasurer East reported the committee was updated on the two new housing developments in the district, the Bond progress, 2019 Bond refunding and two student issues. The new board member orientation was also discussed, and the Superintendent Evaluation Tool was revisited.
2. Policy/Personnel Committee: The Policy/Personnel Committee met on December 4, 2018 at the Haslett Administration Building. Trustee Polverento reported the committee covered the same topics as the Finance/Facilities Committee, with the addition of proposed board policy updates.
3. Items from Board Members:
  - Secretary Kohler congratulated Jody Leung and Elizabeth Park for receiving their National Board Certifications. He acknowledged the huge accomplishment and many hours of work needed to achieve this certification.
  - Trustee Bird thanked Secretary Kohler for his service to the Haslett Board of Education and noted he especially appreciated Secretary Kohler's unique teacher perspective. Trustee Bird also congratulated Tracy Collins in her new role as a Board Trustee.
  - Trustee Polverento thanked Secretary Kohler for his service to the Haslett Board of Education and for his many years serving as an educator.
  - President Lemmer welcomed Greg Michaud and Tracy Collins as incoming Board Trustees and thanked Secretary Kohler for his service to the board.

IX. ACTION ITEMS

MOTION BY EAST, SECONDED BY POLVERENTO TO APPROVE:

1. THE NOVEMBER 26, 2018 REGULAR MEETING MINUTES, AS PRESENTED.
2. THE DECEMBER 4, 2018 FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
3. THE DECEMBER 4, 2018 POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
4. THE ANNUAL SUMMER TAX COLLECTION NOTICE RESOLUTION INDICATING HASLETT PUBLIC SCHOOLS WILL BE COLLECTING 2019 SUMMER TAXES FROM MERIDIAN, BATH AND WOODHULL TOWNSHIPS.

**Motion carried. Unanimous vote. 7-0**

X. ANNOUNCEMENTS

- A regularly scheduled Board of Education meeting will be held on January 14, 2019 in the Board Room of the Haslett Administration Building. This meeting will be a board work session with dinner at 5:30 PM and the work session beginning at 6:00 PM.
- A regularly scheduled Board of Education Meeting will be held on January 28, 2019 at 7:00 PM in the Board Room of the Haslett Administration Building.

XI. ADJOURNMENT

MOTION BY KOHLER, SECONDED BY WHEELER TO ADJOURN AT 7:42 PM.

**Motion Carried. Unanimous vote. 7-0**

Date Approved\_\_\_\_\_

Board Secretary\_\_\_\_\_

(M. Gustafson, Recorder)