

## **Multidimensional Leadership Matrix Posting and Assurances**

### **IDENTIFY QUALIFICATIONS OF THE AUTHOR**

Douglas Reeves, PhD, is founder of Creative Leadership solutions, an international organization dedicated to improving student achievement and educational equity. He has worked with education, business, nonprofit and government organizations throughout the world. He has authored more than thirty books and more than eighty articles on leadership and organizational effectiveness and has twice been named to the Harvard University Distinguished Authors Series.

Dr. Reeves was named the Brock international Laureate for his contributions to education and received the Distinguished Service Award from the national Association of Secondary School Principals and Parent's Choice Award for his writing for children and parents. He has also received the contribution to the field Award from the National Staff Development Council.

Dr. Reeves provides proprietary research and assessment projects for clients, assessing organizational climate, communication and the implementation gap. His keynotes are highly interactive. He also works with leadership teams and provides confidential one-to-one executive coaching.

### **RESEARCH BASE FOR THE EVALUATION FRAMEWORK, INSTRUMENT**

The Multidimensional Leadership Matrix is a research-supported framework with tools and training to assist schools in developing an administrator evaluation to support learning, growth and adaptation for leaders. Doug Reeves used data from 2002 and 500 school leaders in 21 states describing how standards of leadership and ambiguous in current evaluation systems and developed a new model to better measure the leadership skills. The matrix distinguishes 10 dimensions which data suggest are the most important for leadership success.

### **EVIDENCE OF RELIABILITY, VALIDITY AND EFFICACY**

The research base, evidence of reliability, validity and efficacy is found in Appendix A of [The Reflective Leader: Implementing a Multidimensional Leadership Performance System](#) by Douglas Reeves, copyright 2003.