



## Haslett Middle School Equity Professional Development Plan

Program/Activity	Date of Activity	Description
Book Reading (see below)	Summer 2020	Staff were able to access numerous books on DEI
Staff Meeting	10/27/20	Continuing Equity Discussion/Work with Dr. Flennaugh
Urban Education Speaker Series	Fall - Spring 2020-2021	Staff invited to attend the MSU Urban Education Speaker Series. <a href="#">Yolanda Sealey-Ruiz</a> <a href="#">David Kirkland</a> <a href="#">Tyrone Howard</a> <a href="#">Gloria Ladson-Billings</a>
All Day Professional Development	2/12/21	Equity in Education/ Racism / Social Justice Diversity, Equity & Inclusion Scenarios - Dr. Flennaugh
Student Video Series Equity in Our School	2/19/21	HMS Equity team conversation/interview with Dr. Flennaugh discussing equity in our school. Created a 4-part series that was presented during Viking Time to all HMS students along with discussion points.
Staff/Student Virtual Conference	2/25/21	Windows and Mirrors Conference - POC seeing themselves in literature
Department Meetings	April 19, 20, 22, 26, 2021	HVC met with all core departments: ELA, SS, SCI, and MA to discuss DEI in our classrooms and curriculums
Staff Meeting	5/4/21	Equity in Education and Racial Trauma
Training	5/6/21	MASSP Training - Inclusivity in school handbooks
CLT meeting	5/12/21	Meeting with HVC to discuss DEI work at HMS

### \*Summer Book Reading

- WHY ARE ALL THE BLAK KIDS SITTING TOGETHER IN THE CAFETERA?  
Beverly Daniel Tatum
- WHITE FRAGILITY  
Robin D'Angelo
- CULTURALLY RESPONSIVE SCHOOL LEADERSHIP  
Muhammad Khalifa
- CULTURIZE - Every Student, Every Day, Whatever It Takes  
Jimmy Casas
- HACKING SCHOOL DISCIPLINE - 9 Ways to Create a Culture of Empathy & Responsibility using Restorative Justice  
Nathan Maynard/ & Brad Weinstein
- HOW TO BE AN INCLUSIVE LEADER - Your Role in Creating Cultures of Belonging Where Everyone Can Thrive  
Jennifer Brown

- MINDFULNESS IN THE CLASSROOM - Strategies for Promoting Concentration, Compassion, and Calm  
Thomas Armstrong
- PERMISSION TO FEEL - Unlocking the Power of Emotions, to Help Our Kids, Ourselves, and our Society Thrive  
Marc Brackett, Ph.D.
- POSITIVE MINDSET HABITS FOR TEACHERS - 10 Steps to Reduce Stress, Increase Student Engagement and Reignite Your Passion for Teaching  
Grace Stevens
- SO YOU WANT TO TALK ABOUT RACE  
Ijeoma Oluo
- TAKE TIME FOR YOU - Self-Care Action Plans for Educators  
Tina H. Boogren
- TEACHING TO STRENGTHS - Supporting Students Living with Trauma, Violence and Chronic Stress  
Debbie Zacarian, Lourdes Alvarez-Ortiz & Judie Haynes
- UNDERSTANDING LEARNING - the How, the Why, the What  
Ruby K. Payne, Ph.D.
- WE WANT TO DO MORE THAN SURVIVE - Abolitionist Teaching and the Pursuit of Educational Freedom  
Bettina L. Love