



Murphy, Ralya, and WECC Equity Professional Development Plan

Program/Activity	Date of Activity	Description
Book Study	Summer 2020	Ralya Staff were able to participate in a summer long book discussion of White Fragility by Robin Diangelo
All Day Staff Professional Learning	11/3/20	Diversity, Equity, and Inclusivity Discussion/Work with Dr. Flennaugh
Urban Education Speaker Series	Fall - Spring 2020-2021	Staff invited to attend the MSU Urban Education Speaker Series. Yolanda Sealey-Ruiz David Kirkland Tyrone Howard Gloria Ladson-Billings
Staff Professional Learning	1/6/21	Diversity, Equity, and Inclusivity Discussion/Work with Dr. Flennaugh
Staff Professional Learning	2/3/21	Diversity, Equity, and Inclusivity Discussion/Work with Dr. Flennaugh
Staff Virtual Conference	2/25/21	Windows and Mirrors Conference - POC seeing themselves in literature
Staff Professional Learning	4/14/21	Ralya and Murphy - Gholdy Muhammad's Cultivating Genius
Staff Professional Learning	4/28/21	Ralya - Implicit Bias and Staff took the Harvard University Project Implicit Bias Test
Staff Professional Learning	5/12/21	Diversity, Equity, and Inclusivity Discussion/Work with Dr. Flennaugh